ALAMEDA COUNTY
Human Resource Services

ENGINEER SERIES CAREER LADDER

Mid Level Manager *(Registered Civil Engineer)*	Principal Civil Engineer	
First-line Supervisor *(Registered Civil Engineer)*	Supervising Civil Engineer	
Advanced Journey Level Professional *(Registered Civil Engineer)*	Associate Engineer/Associate Civil Engineer	
Journey Level Professional	Assistant Engineer	
Entry Level Professional	Junior Engineer	
Advanced Journey/ Lead Level Paraprofessional	Engineering Staff Assistant III	Engineering CAD/D Technician III
Journey Level Paraprofessional	Engineering Staff Assistant II	Engineering CAD/D Technician II
Entry Level Paraprofessional	Engineering Staff Assistant I	Engineering CAD/D Technician I