

# A G E N D A ALAMEDA COUNTY

# CIVIL SERVICE COMMISSION

## Wednesday, August 30, 2017, 4:00 P.M.

Lakeside Plaza Building 1401 Lakeside Drive, Room 201

<u>Remote Locations:</u> 9 Brookside Avenue, Berkeley, CA and 4501 Pleasanton Avenue, Pleasanton, CA

Commissioner Ben Tate, President Commissioner Arlene Lum, Vice-President Commissioner Stephen Booth Commissioner Dan Chang Commissioner Barbara Luna

Joe Angelo, Secretary to
Civil Service Commission
Andrea Weddle, Chief Assistant County Counsel

- I. CALL TO ORDER
- II. APPROVE THE MINUTES OF AUGUST 16, 2017 AS MAILED.
- **III. PUBLIC COMMENTS:**
- IV. APPROVE CONSENT MATTERS Pages 2 -5
- V. **COMMUNICATION(S)** No Actions
- VI. APPEALS (Non-Disciplinary Matters) No Actions
- VII. CLOSED SESSION
  - 1. Public Employee Discipline/Dismissal/Release pursuant to Government Code §54957: (One case)
  - 2. <u>Conference with Legal Counsel Potential Litigation</u>: Significant exposure to litigation pursuant to Subdivision (B) of Government Code §54956.9
- VIII. COUNTY COUNSEL REPORT ON ACTION TAKEN IN CLOSED SESSION:
  - IX. CIVIL SERVICE COMMISSION'S OR DIRECTOR'S REMARKS:
  - X. ADJOURNMENT

#### IV. CONSENT MATTERS

#### A. Reinstatement Request(s)

- 1. Jason Gin, Payroll Records Clerk, Health Care Services Agency
- 2. Anna Hamilton, Specialist Clerk I, Sheriff's Office
- 3. Ann Ludwig, Medical Facilities Development Manager, General Services Agency
- 4. Toan Quang Quach, Payroll Records Clerk, Health Care Services Agency
- 5. Umiika Wright, Procurement & Contracts Specialist II, General Services Agency

#### B. <u>Voluntary Demotion(s)</u>

- 1. Signe Curtis, Estate Manager/Investigator to Deputy Public Guardian-Conservator, Social Services Agency
- Sreng Hong Peav, Supervising Eligibility Technician to Quality Assurance Technician, Social Services Agency

#### C. <u>Comparable Transfer(s)</u>

 Kameswari Jammalamadaka, Marriage and Family Therapist II to Behavioral Clinician II, Health Care Services Agency

## D. <u>Examination Actions – for CSC Meeting of August 30, 2017</u>

Order on 8/2/17 Promotional-assembled examination:

1. Fire Engineer (Promotional), LDF 9/1/17

Order on 8/16/17 open-assembled examinations:

- 2. Accounting Specialist I, LDF 9/11/17
- 3. Water Plant Operator II, Zone 7, LDF 9/11/17

Order on 8/25/17 open-assembled examination:

4. Epidemiologist II, LDF 9/19/17

Order on 8/23/17 open-continuous examination:

- 5. Fire Dispatcher, LDF 9/22/17
- 6. Designate Chief Deputy of Operations, General Services Agency, exam #17-0195-01 as an alternate list for Deputy Director, General Services Agency.

#### Miscellaneous:

- 7. Extend the last day for filing for Registered Nurse IV (Public Health Nurse), exam #17-5320-01 from 8/14/17 to 8/28/17.
- 8. Cancel the Assistant Chief of Policy and Standards Compliance, exam #17-6048-06 effective 6/21/17.
- 9. Cancel Chief of Policy and Standards Compliance, exam #17-6049-06 effective 6/21/17.
- 10. Cancel the Superintendent, Probation, exam #16-6235-01, effective 5/29/17.

#### IV. CONSENT MATTERS

#### E. <u>Eligible Lists</u>

Create, approve and order promulgated:

- 1. Appraiser II, #17-2620-01
- 2. Auditor-Appraiser III, #17-2715-01
- 3. Deputy County Librarian, #17-4185-01
- 4. Deputy Probation Officer III, #17-6115-01
- 5. Hazardous Materials Specialist (Local Oversight Program Specialty), #17-5650-01
- 6. Human Resource Validation Processor (Promotional), #17-0269-01
- 7. Juvenile Institutional Officer I, #16-6214-01
- 8. Policy Director, #17-6047-01
- 9. Procurement and Contracts Supervisor, #17-0175-01
- 10. Senior Hazardous Materials Specialist (Local Oversight Program Specialty), #17-5655-01

#### G. Classification Recommendations

Department:	Re:		
Alameda County Fire Department	<ol> <li>Allocate one additional position of 8158, Fire Department Mechanic II (18-29847).</li> <li>Allocate one additional position of 8157N, Fire Department Aide Services-As-Needed (18- 29848).</li> <li>Allocate five additional positions of 8220N, Fire Dispatcher Services-As-Needed (18-29849).</li> </ol>		
Community Development Agency	<ol> <li>Allocate one additional position of 2966P,         Housing &amp; Community Development Specialist         III Project (18-29923).</li> <li>Reallocate one position of 1865, Graphic         Designer to 0214, Financial Services Specialist II         (18-30021).</li> <li>Reallocate one position of 2966, Housing &amp;         Community Development Specialist III to 0416,         Information Systems Specialist (18-30039).</li> </ol>		
Health Care Services Agency	<ol> <li>Reallocate one position of 6701P, Community         Outreach Worker Project to 0305P, Program         Specialist Project (17-29805).</li> <li>Reallocate one position of 1314, Accounting         Specialist I to 0214, Financial Services Specialist         II (18-30024).</li> </ol>		

IV. CONSE	IV. CONSENT MATTERS			
G. <u>Classification Recommendations</u>				
D	epartment:	Re:		
Human	Resource Services	9.	Reallocate one position of 1215, Secretary I to 0281, Principal Labor Relations Analyst (18-30020).  Reallocate one position of 0601, Management Consultant to 0258, Countywide Initiative Program Coordinator (18-30038).	
Public V	Vorks Agency	11.	Reallocate one position of 1221, Supervising Secretary II to 0219, Administrative Specialist II (18-30022).	
Social Se	ervices Agency	12. 13. 14. 15. 16. 17. 18. 20.	Reallocate one position of 8509, Assistant Public Guardian-Conservator to 8705, Deputy Public Guardian Investigator (16-25862). Reallocate one position of 8509, Assistant Public Guardian-Conservator to 8705, Deputy Public Guardian Investigator (16-25863). Reallocate one position of 8509, Assistant Public Guardian-Conservator to 8705, Deputy Public Guardian Investigator (16-25864). Reallocate one position of 8509, Assistant Public Guardian-Conservator to 8705, Deputy Public Guardian Investigator (16-25865). Reallocate one position of 8509, Assistant Public Guardian-Conservator to 8705, Deputy Public Guardian Investigator (16-25911). Reallocate one position of 8509, Assistant Public Guardian-Conservator to 8705, Deputy Public Guardian Investigator (16-25913). Reallocate one position of 8508, Director, Division of Adult Protect to 6050, Division Director, Social Services Agency (18-30015). Reallocate seven positions of 8509, Assistant Public Guardian-Conservator to 8705, Deputy Public Guardian Investigator (18-30042). Reallocate four positions of 8509, Assistant Public Guardian-Conservator to 8705, Deputy	

IV. CONSENT MATTERS			
G. <u>Classification Recommendations</u>			
Department:	Re:		
Social Services Agency	<ol> <li>Reallocate four positions of 8509, Assistant Public Guardian-Conservator to 8705, Deputy Public Guardian Investigator (18-30044).</li> <li>Reallocate one position of 8509, Assistant Public Guardian-Conservator to 8705, Deputy Public Guardian Investigator (18-30045).</li> <li>Reallocate four positions of 8500, Estate Investigator to 8705, Deputy Public Guardian Investigator (18-30046).</li> <li>Reallocate one position of 8500, Estate Investigator to 8705, Deputy Public Guardian Investigator (18-30047).</li> </ol>		
F. <u>Specialty Designations</u>	· • • • • • • • • • • • • • • • • • • •		
Department:	Re:		
Health Care Services Agency	<ol> <li>Remove the specialty designation for one position #311066, job code 6701P, Community Outreach Worker II (Project), Spanish Speaking Specialty), effective 9/10/17.</li> <li>Approve the specialty designation for one position #310038, job code 1129, Specialist Clerk II, (Spanish Speaking Specialty), effective 9/10/17.</li> </ol>		
G. <u>Classification Specifications</u>			
	<ol> <li>Adopt the revised classification specification for 1836, Infrastructure Services Engineer.</li> <li>Revise and retitle 0459, Departmental Personnel Officer Trainee to 0459, Departmental Human Resources Officer Trainee and adopt the classification specification.</li> <li>Revise and retitle 0462, Departmental Personnel Officer II to 0462, Departmental Human Resources Manager and adopt the classification specification.</li> <li>Revise and retitle 0465, Senior Departmental Personnel Officer to 0465, Chief Departmental Human Resources Administrator and adopt the classification specification.</li> </ol>		