

A G E N D A ALAMEDA COUNTY CIVIL SERVICE COMMISSION

Wednesday, July 3, 2019, 4:00 P.M.

Lakeside Plaza Building - 1401 Lakeside Drive, Room 201 Remote Location: 4501 Pleasanton Avenue, Pleasanton, CA

Commissioner Arlene Lum, President Commissioner Barbara Luna, Vice-President Commissioner Dan Chang Commissioner Dennis Handis Commissioner Ross Peterson Joe Angelo, Secretary to Civil Service Commission Andrea Weddle, Chief Assistant County Counsel

- I. CALL TO ORDER
- II. APPROVE THE MINUTES OF JUNE 19, 2019 AS MAILED.
- **III. PUBLIC COMMENTS:**
- IV. APPROVE CONSENT MATTERS Pages 2 4
- V. COMMUNICATION(S) No Actions
- VI. APPEALS (Non-Disciplinary Matters) No Actions

VII. CLOSED SESSION

- 1. Public Employee Discipline/Dismissal/Release pursuant to Government Code §54957: (One case)
- 2. <u>Conference with Legal Counsel Potential Litigation</u>: Significant exposure to litigation pursuant to Subdivision (B) of Government Code §54956.9
- VIII. COUNTY COUNSEL REPORT ON ACTION TAKEN IN CLOSED SESSION:
 - IX. CIVIL SERVICE COMMISSION'S OR DIRECTOR'S REMARKS:
 - X. ADJOURNMENT

IV. CONSENT MATTERS

A. <u>Hearing Calendar</u>

- 1. Request for an appeal hearing from Mario Gonzalez-Brito, Representative from Local No. 3 for Case No.2019-04. Set for hearing.
- 2. Request for an appeal hearing from Caren Sencer, Attorney with Weinberg Roger & Rosenfeld for Case No.2019-07. Set for hearing.

B. <u>Reinstatement Request(s)</u>

- 1. Natisha Dorsey, Departmental HR Officer, Sheriff's Office
- 2. Karalyn Foster, Eligibility Services Technician III, Social Services Agency
- 3. Michelle Levy, Registered Nurse II, Health Care Services Agency
- 4. Alan Yalung, Sheriff's Program/Financial Specialist, Sheriff's Office

C. <u>Voluntary Demotion(s)</u>

1. Tashia Jackson, Supervising Clerk II to Supervising Clerk I, Social Services Agency

D. <u>Examination Actions – for CSC Meeting of July 3, 2019</u>

Order on 5/24/19 promotional-assembled examination:

1. Janitor Supervisor II, LDF 6/19/19

Order on 6/12/19 promotional-assembled examination:

2. Supervising Environmental Health Specialist, LDF 7/8/19

Order on 5/31/19 open-assembled examination:

3. Supervising Criminalist, LDF 6/26/19

Order on 6/5/19 open-assembled examination:

4. Sustainability Project Manager, LDF 7/1/19

Order on 6/7/19 open-assembled examination:

5. Criminalist I, LDF 7/3/19

Order on 6/10/19 open-assembled examination:

6. Procurement & Contracts Specialist I, LDF 7/8/19

Order on 6/12/19 open-assembled examination:

7. Financial Analyst, Zone 7, LDF 7/8/19

Order on 6/14/19 open-assembled examination:

8. Deputy Sheriff's Recruit, LDF 7/9/19

Order on 6/20/19 open-assembled examination:

9. Programmer I, LDF 7/15/19

Order on 6/21/19 open-assembled examination:

10. Criminalist II, LDF 7/17/19

Order on 6/24/19 open-assembled examination:

- 11. Deputy Sheriff I (POST Academy Graduate), LDF 7/19/19
- 12. Deputy Sheriff II (Lateral), LDF 7/19/19

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IV. **CONSENT MATTERS** D. Examination Actions - for CSC Meeting of July 3, 2019 - continued Order on 6/17/19 open-continuous examination: 13. Physician III (Child Psychiatric Specialty), LDF 7/12/19 Terminate eligible list: 14. Probation Specialist, #18-6118-01 Reinstate eligible lists: 15. Deputy Probation Officer I, #18-6108-01, terminate on 8/30/19 16. Juvenile Institutional Officer Associate, #18-6214-01, terminate on 12/20/19 17. Social Worker III, #17-6720-01, terminate on 6/6/20 Extend eligible lists: 18. Deputy Probation Officer I, #18-6108-01, terminate on 11/27/19 19. Deputy Sheriff's Recruit #17-8601-01, terminate on 9/18/19 20. Deputy Sheriff's I-POST Academy Graduates #17-8602-01, terminate on 9/6/19 21. Program Specialist (Emergency Preparedness Professional), #17-0305-06 terminate on 10/1/19 22. Real Estate Projects Manager, #17-9695-01, terminate on 8/30/19 23. Staff Development Specialist, #18-6796-01, terminate on 11/1/19 24. Designate the Hazardous Materials Specialist (Local Oversight Program), #19-5650-01 as an alternate list for Environmental Health Technician. Ε. **Eligible Lists** Create, approve and order promulgated: 1. Accounting Manager, Zone 7 (Promotional), #19-4910-01 2. Auditor, #19-0143-01 3. Benefits Accountant, #18-0267-01 4. Director, Behavioral Health, #19-5045-01 5. Firefighter Recruit, #19-8137-01 6. Human Resource Support Supervisor (Promotional), #19-0277-01 7. Library Manager I, #19-4176-01 8. Mental Health Specialist II, #18-6491-01 9. Public Defender Investigator II, #19-8577-01 10. Web Designer II (Promotional), #19-1855-01

IV.	CON	CONSENT MATTERS			
	F.	5. <u>Classification Recommendations</u>			
		Department:	Re:		
		Health Care Services Agency	1. 2. 3.	Allocate one additional position of 0306, Program/Financial Specialist (19-32804). Reallocate one position of 0206, Management Analyst to 0419, Information Systems Analyst (Managed Care Data) (19-33289). Allocate one additional position of 1316, Accounting Specialist II (19-33297).	
			4.	Reallocate one position of 5400N, Student Professional Worker Services-As-Needed to 6047, Policy Director (19-33369).	
		Information Technology	5.	Reallocate one position of 0230, Staff Services Assistant to 1314, Accounting Specialist I (19- 33298).	
	G.	G. <u>Specialty Designations</u>			
		Department:	Re:		
		Community Development Agency	1.	Approve the specialty designation for one position #312516, job code 5305, Registered Nurse II, (Public Health Nurse Certificate Specialty) effective 7/14/19.	
		Health Care Services Agency	2.	Remove the specialty designation for one position #312665, job code 5320, Registered Nurse IV (Public Health Nurse Specialty), effective 7/13/19	
			3.	Approve the specialty designation for one position #312665, job code 5320, Registered Nurse IV (Maternal Child Adolescent Health/Public Health Nurse Specialty), effective 7/14/19	

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