

# AGENDA

## ALAMEDA COUNTY

# **CIVIL SERVICE COMMISSION**

## Wednesday, June 5, 2019, 4:00 P.M.

Lakeside Plaza Building

1401 Lakeside Drive, Room 201

Commissioner Arlene Lum, President
Commissioner Barbara Luna, Vice-President
Commissioner Dan Chang
Commissioner Dennis Handis
Commissioner Ross Peterson

Joe Angelo, Secretary to
Civil Service Commission
Andrea Weddle, Chief Assistant County Counsel

- I. CALL TO ORDER
- II. APPROVE THE MINUTES OF MAY 22, 2019 AS MAILED.
- III. PUBLIC COMMENTS:
- IV. APPROVE CONSENT MATTERS Pages 2 5
- V. COMMUNICATION(S) No Actions
- VI. APPEALS (Non-Disciplinary Matters)
  - 1. From the Human Resource Services Staff in response to Sharon Loveseth appeal to upgrade from a Program Specialist classification to a Senior Program Specialist classification.

STAFF RECOMMENDATION: Deny Appeal

#### VII. CLOSED SESSION

- 1. <u>Conference with Legal Counsel Potential Litigation</u>: Significant exposure to litigation pursuant to Subdivision (B) of Government Code §54956.9
- VIII. COUNTY COUNSEL REPORT ON ACTION TAKEN IN CLOSED SESSION:
  - IX. CIVIL SERVICE COMMISSION'S OR DIRECTOR'S REMARKS:
  - X. ADJOURNMENT

### IV. CONSENT MATTERS

## A. Reinstatement Request(s)

- Kamsat Huot, Eligibility Services Technician III, Social Services Agency
- 2. Bruce Levitch, Accounting Specialist I, Social Services Agency

## B. **Voluntary Demotion(s)**

 Lisa Rayson, Eligibility Services Technician I to Specialist Clerk I, Social Services Agency

## C. Examination Actions – for CSC Meeting of June 5, 2019

Order on 5/17/19 promotional-assembled examinations:

- Hazardous Materials Specialist (Certified Unified Program Agency), LDF 6/11/19
- Senior Hazardous Materials Specialist (Household Hazardous Waste), LDF 6/11/19
- 3. Supervising Hazardous Materials Specialist (Certified Unified Program Agency), LDF 6/11/19

Order on 5/15/19 open-assembled examination:

4. Accounting Technician, LDF 6/10/19

Order on 5/17/19 open-assembled examinations:

- 5. Associate Right of Way Agent, LDF 6/11/19
- 6. Supervising Program Specialist (Dental Specialty), LDF 6/10/19

Order on 5/20/19 open-assembled examinations:

- 7. Field Maintenance Superintendent, LDF 6/14/19
- 8. Public Works Fleet and Infrastructure Systems Manager, LDF 6/14/19
- 9. Supervising Program Specialist, LDF 6/13/19

Order on 5/24/19 open-assembled examination:

10. Supervisor, Carpentry, Paint and Lock Services, LDF 6/18/19

Order on 5/29/19 open-assembled examination:

11. Fire Code Compliance Officer, LDF 6/24/19

Reopen on 5/15/19 continuous examination:

12. Registered Environmental Health Specialist, LDF 6/3/19

Reopen on 5/29/19 continuous examination:

13. Clinical Review Specialist, LDF 6/24/19

Terminate eligible lists effective 6/5/19:

- 14. Administrative Legal Assistant, #18-1226-01
- 15. Deputy Fire Marshal, #18-8147-01
- 16. Financial Analyst, Zone 7, #18-4929-01

### IV. CONSENT MATTERS

## C. Examination Actions – for CSC Meeting of June 5, 2019 - continued

Reinstate eligible list:

17. Appraiser III, #17-2620-01, terminate on 11/22/19

Extend eligible lists:

- 18. Appraiser I, #18-2610-01, terminate on 10/18/19
- 19. Sergeant (Promotional), #17-8617-01, terminate on 9/6/19
- 20. Designate the Supervising Civil Engineer (Facilities Inspection Option), exam #17-2025-01, as an alternate for Supervising Civil Engineer.

#### Miscellaneous:

- 21. Extend the last day for filing for Institutional Supervisor II, exam #19-6225-01, from 5/24/19 to 6/3/19.
- 22. Extend the last day for filing for Probation Chief of Research and Evaluation, exam #19-6037-01, from 5/20/19 to 6/3/19.
- 23. Change the Registered Nurse III (Public Health Nurse), exam #18-5315-01 from an assembled exam to a continuous exam effective 4/11/19.
- 24. Extend the last day for filing for Senior Land Surveyor, exam #19-2155-01, from 5/17/19 to 5/31/19.
- 25. Change the Clinical Review Specialist, exam #17-6515-01, from an assembled exam to a continuous exam effective 1/16/18.
- 26. Extend the last day for filing for Fire Dispatcher Trainee, exam #19-8209-01, from 5/20/19 to 5/22/19.

## F. <u>Eligible Lists</u>

Create, approve and order promulgated:

- 1. Custodian (Hayward Area Recreation & Park District), #18-1130H-01
- 2. Executive Program Coordinator, #18-0232-01
- 3. Junior Engineer, #18-2010-01
- 4. Junior Environmental Compliance Specialist, #18-2067-01
- 5. Library Page, #19-1109-01
- 6. Maintenance and Construction Technician I (Hayward Area Recreation & Park District), #19-1122H-01
- 7. Planner I, #18-2925-01
- 8. Specialist Clerk I, Public Authority, #19-1128-01
- 9. Supervising Accountant, #18-0140-01
- 10. Supervising Appraiser II, #19-2625-01
- 11. Sheriff's Program/Financial Specialist, #19-0237-01

| IV. | CONSENT MATTERS |   |     |  |  |  |
|-----|-----------------|---|-----|--|--|--|
|     | G.              | . <u>Classification Recommendations</u> |     |  |  |  |
|     |                 | Department:                             | Re: |  |  |  |
|     |                 | Probation                               | 1.  | Reallocate one position of 6216, Juvenile Inst<br>Officer to 6122, Unit Supervisor, Probation (19-<br>33135).  |  |  |
|     |                 |   | 2.  | Reallocate one position of 6216, Juvenile Inst<br>Officer to 6145, Asst Chief Probation Officer (19-<br>33136).  |  |  |
|     |                 | Sheriff's Office                        | 3.  | Reallocate one position of 1090, Retired Annuitant I to 1091, Retired Annuitant II (19-33126).   |  |  |
|     |                 |   |     |  |  |  |
|     | Н.              | Specialty Designations                  |     |  |  |  |
|     |                 | Department:                             | Re: |  |  |  |
|     | _               | Health Care Services<br>Agency          | 1.  | Remove the specialty designation for one position #310090, job code 0305, Program Specialist, (STD Option), effective 6/16/19.   |  |  |
|     |                 |   | 2.  | Approve the specialty designation for one position #310090, job code 0305, Program Specialist, (HIV/AIDS Option), effective 6/15/19.   |  |  |
|     |                 |   | 3.  | Approve the specialty designation for one position #310698, job code 6640, Rehabilitation Counselor II, (Vocational Services Specialty), effective 6/16/19.                            |  |  |
|     |                 | Probation Department                    | 4.  | Remove the specialty designation for five positions, #302835, 302840, 302846, 302851, 302913, job code 6216, Juvenile Institutional Officer, (Male Only Specialty), effective 6/16/19. |  |  |
|     |                 | Public Works Agency                     | 5.  | Remove the specialty designation for one position, #303426, job code 2025, Supervising Civil Engineer, (Traffic Specialty), effective 6/16/19.   |  |  |
|     |                 |   |     |  |  |  |

| IV. | CONSENT MATTERS                         |    |   |  |  |
|-----|---|----|---|--|--|
|     | I. <u>Classification Specifications</u> |    |   |  |  |
|     | ACMEA General Government<br>Unit        | 1. | Adopt the revised classification specification for 5784, Epidemiologist I.  |  |  |
|     |   | 2. | Adopt the revised classification specification for 5785, Epidemiologist II.   |  |  |
|     |   | 3. | Recommend the Board of Supervisors establish the classification of 5777, Epidemiologist III and adopt the classification specification.   |  |  |
|     |   | 4. | Recommend the Board of Supervisors establish the classification of 5778, Supervising Epidemiologist and adopt the classification specification.   |  |  |
|     | SEIU 1021                               | 5. | Adopt the revised classification series 1165, Child<br>Support Assistant I and 1166, Child Support<br>Assistant II.   |  |  |
|     |   | 6. | Adopt the revised classification specification 1167,<br>Child Support Assistant III.  |  |  |
|     |   | 7. | Revise and retitle the classification series 1401,<br>Child Support Caseworker I to 1401, Child Support<br>Specialist I and 1402, Child Support Caseworker II<br>to 1402, Child Support Specialist II.        |  |  |
|     |   | 8. | Revise and retitle the classification specification 1403, Child Support Caseworker III to 1403, Child Support Specialist III.   |  |  |
| Co  | a 6-5                                   | 9. | Revise the classification series of 4115/4120, Library<br>Assistant I/II to abolish the classification of 4115,<br>Library Assistant I and retitle 4120, Library<br>Assistant II to 4120, Library Technician. |  |  |