

# Summary Action Minutes ALAMEDA COUNTY CIVIL SERVICE COMMISSION

WEDNESDAY, JUNE 14, 2023, 4:00 P.M.

### In-Person and Remote/Teleconference Participation

#### **IN-PERSON PARTICIPATION:**

Lakeside Plaza Building - 1401 Lakeside Drive, Room 201, Oakland CA Remote/Teleconference Location: 4501 Pleasanton Avenue, Pleasanton, CA

These meeting sites are open to the public. Written public comment may be submitted by email to <u>Nina.Hinton3@acgov.org</u> prior to the beginning of the meeting. Spoken public comment will be accepted in-person and remotely. In compliance with the Americans with Disabilities Act and the Brown Act, those requiring accommodations for the meeting should notify the Commission Secretary at (510) 272-6435 or <u>Nina.Hinton3@acgov.org</u> at least 24 hours prior to the meeting.

#### REMOTE/TELECONFERENCE PARTICIPATION:

Members of the public may observe and participate in meetings remotely by joining the live stream at <a href="https://us06web.zoom.us/j/88267266772">https://us06web.zoom.us/j/88267266772</a> and by following the instructions in the Teleconferencing Guidelines posted on-line at <a href="http://www.acgov.org/hrs/csc/calendar.htm">https://us06web.zoom.us/j/88267266772</a> and by following the instructions in the Teleconferencing Guidelines posted on-line at <a href="http://www.acgov.org/hrs/csc/calendar.htm">http://www.acgov.org/hrs/csc/calendar.htm</a>

Commissioner Arlene Lum, President Commissioner Ross Peterson, Vice-President Commissioner Barbara Luna Commissioner Monica Lee Sam Gee, Interim Secretary to Civil Service Commission Andrea Weddle, Chief Assistant County Counsel

I.	CALLED TO ORDER	
II.	APPROVED THE MINUTES OF MAY 31, 2023, AS MAILED.	4-0
III.	PUBLIC COMMENTS:	None
IV.	APPROVE CONSENT MATTERS - Pages 3 - 7	4-0
v.	COMMUNICATION(S):	None
VI.	APPEALS (Non-Disciplinary Matters)	None
VII.	CLOSED SESSION	
	1. Public Employment pursuant to Government Code §54957:	None
	2. Public Employee Discipline/Dismissal/Release pursuant to Government Code §54957: (One Case)	
	3. <u>Conference with Legal Counsel – Potential Litigation</u> : Significant exposure to litigation pursuant to Subdivision (B) of Government Code §54956.9	None
VIII.	COUNTY COUNSEL REPORT ON ACTION TAKEN IN CLOSED SESSION:	No Action

## IX. CIVIL SERVICE COMMISSION'S OR DIRECTOR'S REMARKS:

The Interim Secretary announced two future changes that the Commission can expect:

- a new agenda format for increased clarity and to address redundancy;
- adding a separate meeting link for closed sessions.

## X. ADJOURNMENT

**4-0** 

5/23/23

12. Deputy Sheriff II (Lateral)

Page 3				
IV. CONSENT	MATTERS - APPROVED			
A. <u>Hearing C</u>	A. <u>Hearing Calendar</u>			
B. Reinstatement Request(s)         1. Wendy Lee Bond, Child Welfare Worker II, Social Services Agency.         2. Marc Diamond, Behavioral Clinician II, Health Care Services.         3. Silvia G Grande, Eligibility Services Technician III, Social Services Agency.         4. Kar-Lai Kam, Senior Auditor, Auditor-Controller Office.         5. Ruby Ona, Auditor Associate III, Auditor-Controller Office.         6. Jasmine Harrynique Valentine, Child Welfare Worker II, Social Services Agency.         C. Voluntary Demotions         1. Karla Zapien, Deputy Public Guardian-Conservator/Investigator to Adult Protective Services Worker II, Social Services Agency.         D. Comparable Transfer(s) - None         E. Transfer CSC (Rule 1732) - None         F. Examination Actions – for CSC Meeting of June 14, 2023				
Open Assembled	Examinations			
OPEN DATE	EXAMINATION TITLE	LDF		
2/16/23	1. Child Welfare Worker II	4/13/23		
3/2/23	2. Veterans Service Officer	4/11/23		
5/26/23	3. Epidemiologist II	6/20/23		
5/24/23	4. Management Analyst Assistant	6/16/23		
5/25/23	5. Deputy Public Defender	6/19/23		
5/25/23	6. Division Director	6/19/23		
5/26/23	7. Legal Secretary	6/19/23		
5/30/23	8. Instrument Technician II, Zone 7	6/26/23		
5/30/23	9. Junior Engineer	6/26/23		
5/31/23	10. Service Support Specialist	6/26/23		
Open Continuous	Examinations			
REOPEN DATE	EXAMINATION TITLE	LDF		
5/23/23	11. Deputy Sheriff I (POST Academy Graduate)	Continuous		
5/23/23	12. Deputy Sheriff II (Lateral)	Continuous		

6/1/23 13. Microbiologist		6/26/23	
Reinstate Eligil	ble Lists		
	Title	<b>Examination Number</b>	Terminate On
14. Elections	Technician	21-1282-01	7/31/23
Extend Eligible	Lists		I
	Title	<b>Examination Number</b>	Terminate On
15. Associate	Program Specialist	21-0301-01	2/29/24
16. Program Specialist		21-0305-01	2/29/24
Miscellar	ieous		
from 5/26 22. Extend th 6/19/23 to 23. Extend th 6/20/23. 24. Extend th	e last day for filing for <b>Deputy Public D</b> o e last day for filing for <b>Division Director</b> e last day for filing for <b>Legal Secretary</b> , E	<b>1man Resources Officer</b> , Exam #23 <b>efender</b> , Exam #23-3125-01, from 6 r, Exam #23-6126-01, from 6/19/23 t	-0460-01, from /19/23 to o 6/20/23.
Created Approv	ved and Ordered Promulgated:		
<ol> <li>Child Su</li> <li>Child W</li> <li>Financia</li> <li>Fire Disp</li> <li>Informa</li> <li>Janitor, J</li> </ol>	Tender, Exam #23-9616-01. apport Specialist I, Exam #21-1401-01. Velfare Worker II, Exam #23-6745-01. Al Services Officer, Exam #22-0217-01 patcher Trainee, Exam #23-8209-01. tion Systems Technician II, Exam #22-04 Detention Facilities, Exam #22-7416-01. sing Clerk III ( <b>Promotional</b> ), Exam #22-		

IV. CONSENT MATTERS - APPROVED		
H. <u>Classification Recommendations</u>		
Department	Regarding:	
Fire Department	<ol> <li>Reallocate 1 position of 8137 – Firefighter Recruit – EMT, to 8129 – Firefighter Recruit – Paramedic</li> </ol>	23-41471
	<ol> <li>Reallocate 1 position of 8137 – Firefighter Recruit – EMT, to 8129 – Firefighter Recruit – Paramedic</li> </ol>	23-41472
	<ul> <li>3. Reallocate 1 position of</li> <li>8137 – Firefighter Recruit – EMT, to</li> <li>8129 – Firefighter Recruit – Paramedic</li> </ul>	23-41473
	<ul> <li>4. Reallocate 1 position of</li> <li>8137 – Firefighter Recruit – EMT, to</li> <li>8129 – Firefighter Recruit – Paramedic</li> </ul>	23-41474
	<ol> <li>Reallocate 1 position of 8137 – Firefighter Recruit – EMT, to 8129 – Firefighter Recruit – Paramedic</li> </ol>	23-41475
	<ul> <li>6. Reallocate 1 position of</li> <li>8137 – Firefighter Recruit – EMT, to</li> <li>8129 – Firefighter Recruit – Paramedic</li> </ul>	23-41476
	<ul> <li>7. Reallocate 1 position of</li> <li>8137 – Firefighter Recruit – EMT, to</li> <li>8129 – Firefighter Recruit – Paramedic</li> </ul>	23-41477
	<ol> <li>Reallocate 1 position of</li> <li>8137 – Firefighter Recruit – EMT, to</li> <li>8129 – Firefighter Recruit – Paramedic</li> </ol>	23-41478
	<ul> <li>9. Reallocate 1 position of</li> <li>8137 – Firefighter Recruit – EMT, to</li> <li>8129 – Firefighter Recruit – Paramedic</li> </ul>	23-41479
	10. Reallocate 1 position of 8137 – Firefighter Recruit – EMT, to 8129 – Firefighter Recruit – Paramedic	23-41480
	11. Reallocate 1 position of 8137 – Firefighter Recruit – EMT, to 8129 – Firefighter Recruit – Paramedic	23-41481
	12. Reallocate 1 position of 8137 – Firefighter Recruit – EMT, to 8129 – Firefighter Recruit – Paramedic	23-41482

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Health Care Services Agency	<ul> <li>13. Reallocate 1 position of</li> <li>0219 P – Administrative Specialist II Project, to</li> <li>5099 – Chief Compliance and Privacy Officer, HCSA</li> </ul>	23-41427		
Information Technology Department	14. Reallocate 1 position of 1710 – Supply Clerk II, to 1142 – Administrative Assistant	23-41611		
Sheriff's Office	15. Allocate <b>2</b> positions of 8561N – Sheriff's Office Pilot – Services As Needed (SAN)	23-41306		
I. <u>Specialt</u>	y Designations			
Health Care Services Agency	<ol> <li>Remove specialty designation for position #310101</li> <li>Job Code 5320 - Registered Nurse IV (PHN Cert Reg/TB Option)</li> <li>Effective 6/25/23</li> </ol>			
Social Services Agency	<ol> <li>Remove specialty designation for position #306962</li> <li>Job Code 0306 – Program/Financial Specialist (Women And Girls Effective 6/25/23</li> </ol>	Advocacy)		
J. <u>Classific</u>	J. <u>Classification Specifications</u>			
ACMEA	<ol> <li>Adopt the revised classification specification of Job Code 1887 – Emergency Services Dispatcher Supervisor.</li> </ol>			
SEIU 1021	<ol> <li>Adopt the revised classification specification of Job Code 5135 - Physician I.</li> </ol>			
	<ol> <li>Adopt the revised classification specification of Job Code 5646 - Pharmacy Support Specialist.</li> </ol>			
	<ol> <li>Adopt the revised classification specification of Job Code 6316 - Clinical Psychologist.</li> </ol>			
	5. Adopt the revised classification specification of Job Code 6490 - Mental Health Specialist I.			
	6. Adopt the revised classification specification of Job Code 6491 - Mental Health Specialist II.			
	<ol> <li>Adopt the revised classification specification of Job Code 6492 - Mental Health Specialist III.</li> </ol>			
	<ol> <li>Adopt the revised classification specification of Job Code 6496 - Marriage and Family Therapist I.</li> </ol>			
	9. Adopt the revised classification specification of Job Code 6497 - Marriage and Family Therapist II.			
	10. Adopt the revised classification specification of Job Code 6505 - Behavioral Clinician I.			

IV. CONSENT MATTERS - APPROVED	
	11. Adopt the revised classification specification of Job Code 6510 - Behavioral Clinician II.
	12. Adopt the revised classification specification of Job Code 6528 - Forensic Behavioral Health Clinician I.
	13. Adopt the revised classification specification of Job Code 6529 - Forensic Behavioral Health Clinician II.
	14. Adopt the revised classification specification of Job Code 6638 - Rehabilitation Counselor I.
	15. Adopt the revised classification specification of Job Code 6640 - Rehabilitation Counselor II.
	<ol> <li>Adopt the revised classification specification of Job Code 6643 - Clinical Case Manager, Center for Healthy Schools and Communities (CHSC).</li> </ol>
	<ol> <li>Adopt the revised classification specification of Job Code 6646 - Senior Clinical Case Manager, Center for Healthy Schools and Communities.</li> </ol>
UAPD	18. Adopt the revised classification specification of Job Code 5137 - Physician II.
	19. Adopt the revised classification specification of Job Code 5139 - Physician III.
	20. Adopt the revised classification specification of Job Code 6518 - Critical Care Manager.
Unrepresented - Management	21. Adopt the revised classification specification of Job Code 1838 - Deputy Director, Network Services.
	22. Adopt the revised classification specification of Job Code 5384 - Psychological Mental Health Nurse Practitioner.
	23. Recommend the Board of Supervisors establish the classification of Job Code 7880 – Child Care Coordinator, Health Care Services Agency, and adopt the classification specification.
ADJOURNMENT	
	There being no further business, the meeting was adjourned.
	DocuSigned by: Am Gee

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SAM GEE, Interim Secretary to Civil Service Commission