

Summary Action Minutes ALAMEDA COUNTY CIVIL SERVICE COMMISSION

WEDNESDAY December 15, 2021, 4:00 P.M. BY VIRTUAL TELECONFERENCE ONLY

THIS MEETING WILL BE HELD BY TELECONFERENCE ONLY. NO PHYSICAL LOCATION WILL BE AVAILABLE FOR TELECONFERENCE MEETINGS. YOU MAY OBSERVE THE MEETING BY JOINING THE LIVE STREAMING AT

https://us06web.zoom.us/j/84251192054. WRITTEN PUBLIC COMMENT MAY BE SUBMITTED BY E-MAIL TO Nina.Hinton3@acgov.org.PRIOR TO THE BEGINNING OF THE MEETING. SPOKEN PUBLIC COMMENT WILL BE ACCEPTED THROUGH THE TELECONFERENCING MEETING. IN COMPLIANCE WITH THE AMERICANS WITH DISABILITIES ACT AND THE BROWN ACT, THOSE REQUIRING ACCOMMODATIONS FOR THE MEETING SHOULD NOTIFY THE COMMISSION SECRETARY AT (510) 272-6435 OR Nina.Hinton3@acgov.org.AT LEAST 24 HOURS PRIOR TO THE MEETING.

TELECONFERENCING GUIDELINES: MEMBERS OF THE PUBLIC MAY OBSERVE AND PARTICIPATE IN MEETINGS BY FOLLOWING THE INSTRUCTIONS IN THE TELECONFERENCING GUIDELINES POSTED ON-LINE AT:

http://www.acgov.org/hrs/csc/calendar.htm.

Commissioner Arlene Lum, President Commissioner Barbara Luna, Vice-President Commissioner Ross Peterson

Joe Angelo, Secretary to
Civil Service Commission
Andrea Weddle,
Chief Assistant County Counsel

I. CALLED TO ORDER

II. **REMOTE MEETINGS (AB 361):** Civil Service Commission to Receive Staff Report Regarding AB 361 and Adopt Findings for Continued Teleconference Meetings By unanimous vote (3-0) the Civil Service Commission ("Commission") finds that there is a continuing state of emergency declared by the Governor of the State of California that encompasses the County of Alameda. The 3-0 Commission further finds that state and/or local officials have imposed or continue to recommend measures to promote social distancing. Accordingly, the Commission therefore accepts staff's recommendation and adopts Findings for continued teleconferenced meetings in accordance with Government Code section 54953(e). III. APPROVED THE MINUTES OF DECEMBER 1, 2021, AS MAILED. 3-0 IV. **PUBLIC COMMENTS:** None V. APPROVED CONSENT MATTERS - Pages 3 - 6 3-0

VI.	COMMUNICATION(S):	
	From the Human Resource Services Staff regarding a revision of Civil Service Rule 1820, Duration of Probation Period. STAFF RECOMMENDATION: Adopt Rule Change - APPROVED	3-0
VII.	APPEALS (Non-Disciplinary Matters)	None
VIII.	CLOSED SESSION	None
IX.	COUNTY COUNSEL REPORT ON ACTION TAKEN IN CLOSED SESSION:	No Actions
X.	CIVIL SERVICE COMMISSION'S OR DIRECTOR'S REMARKS: Noting that today's meeting will be the last for 2021, the Secretary wished everyone a happy holiday season, and expressed sincere thanks to the Commission for another wonderful year of committed service amid significantly challenging and historic times.	
XI.	ADJOURNMENT	3-0

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V. CONSENT MATTERS - APPROVED						
A. <u>Hearing</u>	A. <u>Hearing Calendar</u> - None					
 B. Reinstatement Request(s) 1. Andree Reyes, Program Specialist, Social Services Agency. 2. Felicia Marie Vizcarra, Eligibility Support Clerk, Social Services Agency. 						
C. Voluntar	y Demotions - N	one				
 D. <u>Comparable Transfer(s)</u> 1. LaToyia Jones, Service Support Specialist, to Eligibility Support Clerk, Social Services Agency. 						
E. <u>Transfer</u>	<u>CSC (Rule 1732)</u> - N	one				
F. Examinati	on Actions – for CSC Meet	ting of December 15, 2021				
Promotional Ass	embled Examinations					
OPEN DATE	EXAMINATION TIT	LE	LDF			
11/22/21	1. Sergeant		12/17/21			
11/29/21	2. Lead Janitor		12/27/21			
Open-Assemble	d Examinations					
OPEN DATE	EXAMINATION TITL	E	LDF			
11/29/21	3. Bridge and Pump Supe	ervisor	12/27/21			
11/29/21	4. Treasurer-Tax Collecto	or's Specialist I	12/27/21			
12/6/21	5. Assistant Deputy Direction (Homeless Program as	ctor, Community Development Agency nd Policy Specialty)	12/30/21			
12/7/21	6. Agricultural and Stanc	lards Aide SAN	1/3/22			
Terminate Eligible Lists						
	Title	Examination Number	Terminate On			
7. Clinical Re	eview Specialist	20-6515-01	12/15/21			
Reinstate Eligible Lists						
	Title	Examination Number	Terminate On			
8. Supervisir	ng Clerk II	18-1139-01	6/2/22			

V. CONSENT MATTERS - APPROVED

Miscellaneous

- 9. Extend the last date of filing for Assistant Director, Forensic, Diversion & Reentry System of Care, Exam #21-5065-01, from 11/29/21 to 12/20/21.
- 10. Extend the last date of filing for Clerk-Recorders Supervisor I, Exam #21-1525-01, from 11/29/21 to 12/6/21.
- 11. Extend the last date of filing for Clerk-Recorders Supervisor II, Exam #21-1526-01, from 11/29/21 to 12/6/21.
- 12. Extend the last date of filing for Division Director, Behavioral Health Care Services (**Skilled Med Prof/Mental Health**), Exam #21-5094-02, from 11/30/21 to 12/31/21.
- 13. Extend the last date of filing for Medical Leaves & Accommodation Services Case Manager, Exam #21-0467-01, from 11/22/21 to 12/7/21.
- 14. Extend the last date of filing for Retirement Accountant II, Exam #21-1370-01, from 12/3/21 to 12/20/21.
- 15. Cancel the Procurement and Contracts Supervisor, Zone 7, Exam #21-4956-01, effective 9/23/21.

G. <u>Eligible Lists</u>

Created Approved and Ordered Promulgated:

- 1. Assessment Supervisor II (Promotional), Exam #21-2851-01.
- 2. Auditor, Exam #21-0143-01.
- 3. Behavioral Health Crisis Intervention Specialist I, Exam #21-6512-02.
- 4. Hazardous Materials Specialist (CUPA) Certified Unified Program Agency, Exam #21-5650-03.
- 5. Human Resources Manager, Zone 7 (Promotional), Exam # 21-4919-01.
- 6. Library Page, Exam #21-1109-01.

H. Classification Recommendations

Department	Regarding:	
Sheriff's Office	 Allocate one additional position of 6500 - Youth and Family Services Supervisor Allocate two additional positions of 6498 - Youth and Family Services Therapist 	
Health Care Services Agency	3. Reallocate one position of 1128 - Specialist Clerk I, to 0215 - Senior Financial Services Specialist	430
	4. Reallocate one position of 6510 - Behavioral Clinician II (Homeless Program Specialty), to 5305 - Registered Nurse II (Homeless Program Specialty)	486
	5. Reallocate one position of 6646 - Senior Clinical Case Manager, CHSC, to 0305 - Program Specialist	487

V. CONSEN	T MATTERS - APPROVED	
v. CONSEN	T	
	6. Reallocate one position of 6515 - Clinical Review Specialist 0308 - Supervising Program Specialist	22-37563
	7. Reallocate one position of 0305 - Program Specialist (Subst Use Disorder/Criminal Ju), to 0308 - Supervising Program Specialist	22-37714
	8. Reallocate one position of 1129 – Specialist Clerk II, to 0219 – Administrative Specialist II	22-37722
	9. Reallocate one position of 0318 - Developmental Disabilities Coordinator, to 0306 - Program/Financial Specialist	22-37903
Social Services Agency	10. Reallocate one position of 1120 - Clerk II, to 1132 - Eligibility Support Clerk	22-37896
	11. Reallocate one position of 1128 - Specialist Clerk I, to 1132 - Eligibility Support Clerk	22-37897
I. <u>Specia</u>	<u>lty Designations</u>	
Health Care Services Agency	 Remove specialty designation for position #310002 Job Code 0305 - Program Specialist, (MPCAH Option) Effective 12/26/21. Remove specialty designation for position #311026 	
	 Job Code 5770 - Public Health Investigator (Cantonese/Mandarin Specificative 12/26/21. Approve specialty designation for position #310796 Job Code 6510 - Behavioral Clinician II (Detention Medical Facilities Effective 12/26/21 	
	 Approve specialty designation for position #310812 Job Code 6510 - Behavioral Clinician II (Detention Medical Facilities Effective 12/26/21 	Specialty),
	5. Approve specialty designation for position #401121 Job Code 6510 - Behavioral Clinician II (Detention Medical Facilities Effective 12/26/21	Specialty),
	6. Approve specialty designation for position #403397 Job Code 6510 - Behavioral Clinician II (Detention Medical Facilities Effective 12/26/21	Specialty),
	7. Approve specialty designation for position #403398 Job Code 6510 - Behavioral Clinician II (Detention Medical Facilities Effective 12/26/21	Specialty),
	8. Approve specialty designation for position #403399 Job Code 6510 - Behavioral Clinician II (Detention Medical Facilities	Specialty),

Effective 12/26/21

V. CONSEN	T MATTERS - APPROVED		
	 Approve specialty designation for position #403401 Job Code 6510 - Behavioral Clinician II (Detention Medical Facilities Specialty), Effective 12/26/21 Approve specialty designation for position #403402 Job Code 6510 - Behavioral Clinician II (Detention Medical Facilities Specialty), Effective 12/26/21 Approve specialty designation for position #403403 Job Code 6510 - Behavioral Clinician II (Detention Medical Facilities Specialty), Effective 12/26/21 Approve specialty designation for position #403562 Job Code 6510 - Behavioral Clinician II (Detention Medical Facilities Specialty), Effective 12/26/21 		
J. <u>Classification Specifications</u>			
ACMEA – Confidential Management	 Recommend the Board of Supervisors establish the classification of Job Code 0273 – Human Resources Exam and Certification Supervisor, and adopt the classification specification. Adopt the revised classification specification of Job Code 0279 – Human Resources Analyst Trainee. Adopt the revised classification specification of Job Code 0291 – Human Resources Analyst. 		
SEIU 1021	4. Adopt the revised classification specification of Job Code 9280 – Telecommunications Technician.		
Unrepresented - Management	 5. Adopt the revised classification specification of Job Code 0203 - Management Associate I. 6. Adopt the revised classification specification of Job Code 0204 - Management Associate II. 		
ADJOURNMENT There being no further business, the meeting was adjourned. DocuSigned by: JOL LUGUS 2CC022F934DA404 JOE ANGELO, Secretary to Civil Service Commission			