

# Agenda ALAMEDA COUNTY CIVIL SERVICE COMMISSION

WEDNESDAY November 3, 2021, 4:00 P.M.

### BY VIRTUAL TELECONFERENCE ONLY

THIS MEETING WILL BE HELD BY TELECONFERENCE ONLY. NO PHYSICAL LOCATION WILL BE AVAILABLE FOR TELECONFERENCE MEETINGS. YOU MAY OBSERVE THE MEETING BY JOINING THE LIVE STREAMING AT <a href="https://us06web.zoom.us/j/85792879267">https://us06web.zoom.us/j/85792879267</a>. WRITTEN PUBLIC COMMENT MAY BE SUBMITTED BY E-MAIL TO <a href="https://usna.Hinton3@acgov.org">Nina.Hinton3@acgov.org</a>. PRIOR TO THE BEGINNING OF THE MEETING. SPOKEN PUBLIC COMMENT WILL BE ACCEPTED THROUGH THE TELECONFERENCING MEETING. IN COMPLIANCE WITH THE AMERICANS WITH DISABILITIES ACT AND THE BROWN ACT, THOSE REQUIRING ACCOMMODATIONS FOR THE MEETING SHOULD NOTIFY THE COMMISSION SECRETARY AT (510) 272-6435 OR <a href="main.Hinton3@acgov.org">Nina.Hinton3@acgov.org</a>. AT LEAST 24 HOURS PRIOR TO THE MEETING. TELECONFERENCING GUIDELINES: MEMBERS OF THE PUBLIC MAY OBSERVE AND PARTICIPATE IN MEETINGS BY FOLLOWING THE INSTRUCTIONS IN THE TELECONFERENCING GUIDELINES POSTED

ON-LINE AT: http://www.acgov.org/hrs/csc/calendar.htm.

Commissioner Arlene Lum, President Commissioner Barbara Luna, Vice-President Commissioner Ross Peterson Joe Angelo, Secretary to
Civil Service Commission
Andrea Weddle,
Chief Assistant County Counsel

	Chief Assistant County Counsel	
I.	CALL TO ORDER	
II.	APPROVE THE MINUTES OF October 20, 2021, AS MAILED.	
III.	PUBLIC COMMENTS:	
IV.	APPROVE CONSENT MATTERS - Pages 3 - 7	
V.	COMMUNICATION(S):	
VI.	<ol> <li>APPEALS (Non-Disciplinary Matters)</li> <li>From the Human Resource Services Staff in response to Jessica Perkinson's appeal of Minimum Qualification determination for the Administrative Specialist II Recruitment.         <ul> <li>STAFF RECOMMENDATION: Deny Appeal</li> </ul> </li> <li>From the Human Resource Services Staff in response Jesusa Santos' appeal of Minimum Qualification determination for the Administrative Specialist II Recruitment.         <ul> <li>STAFF RECOMMENDATION: Deny Appeal</li> </ul> </li> </ol>	
VII.	CLOSED SESSION	

VIII.	COUNTY COUNSEL REPORT ON ACTION TAKEN IN CLOSED SESSION:	
IX.	CIVIL SERVICE COMMISSION'S OR DIRECTOR'S REMARKS:	
X.	ADJOURNMENT	

## IV. CONSENT MATTERS -

### A. Hearing Calendar

1. Correspondence from Deputy County Counsel, Tivonna Stern withdrawing appeal; Settlement Agreement reached; Case No. 2020-06, OAH 2021040889. Remove from Hearing Calendar.

# B. Reinstatement Request(s)

1. Rafael Velasquez, Deputy Sheriff's Recruit, Sheriff's Office.

## C. Voluntary Demotions -

None

## D. Comparable Transfer(s) -

- 1. Alexandra Arroyo, Program/Financial Specialist to Program Specialist P, Health Care Services Agency.
- 2. Lauren Rankin, Program/Financial Specialist P to Program Specialist, Health Care Services Agency.

## E. <u>Transfer CSC (Rule 1732)</u> - None

# F. Examination Actions - for CSC Meeting of September 22, 2021

### **Open-Assembled Examinations**

OPEN DATE	EXAMINATION TITLE	LDF
10/8/21	Financial Services Specialist II	11/1/21
10/8/21	Juvenile Institutional Officer	11/1/21
10/8/21	3. Lead Customer Services Representative, DCSS	11/1/21
10/11/21	4. Crew Leader	11/4/21
10/11/21	5. Field Maintenance Superintendent	11/4/21
10/11/21	6. Juvenile Institutional Officer Intermittent	11/4/21
10/12/21	7. Associate Program Specialist	11/5/21
10/15/21	8. Assistant Director, Finance and Contracts, Probation Department	11/8/21
10/21/21	9. Registered Nurse V (PHN Option)	11/15/21
10/22/21	10. Medical Leaves & Accommodation Services Case Manager	11/22/21
10/22/21	11. Medical Leaves & Accommodation Services Technician	11/22/21
10/26/21	12. Environmental Health Technician	11/22/21
10/26/21	13. Psychiatric Mental Health Nurse Practitioner	11/22/21

IV.	<b>CONSENT MATTERS -</b>
1 I V .	CONSENT MATTERS -

RE-OPEN	EXAMINATION TITLE	LDF
DATE		
10/8/21	14. Family Support Case Manager	11/5/21
10/8/21	15. Mental Health Specialist II	Continuous

## Reinstate Eligible Lists

Title	Examination Number	Terminate On
16. Deputy Sheriff Recruit	20-8601-01	10/11/22
17. Janitor Supervisor II	19-7423-01	4/18/22

## **Extend Eligible Lists**

	Title	Examination Number	Terminate
			On
18.	Administrative Assistant	19-1142-01	3/18/22
19.	Deputy Sheriff I (Post Grad)	20-8602-01	10/21/22
20.	Deputy Sheriff II (Lateral)	20-8604-01	10/21/22
21.	Fire Dispatcher	20-8220-01	5/18/22
22.	Maintenance & Construction Technician II (HARD)	20-1121H-01	5/18/22

# Order Eligible List Designated Alternative List

23. Designate the **Senior Financial Services Specialist, Exam #21-0215-01**, as an alternate list for **Financial Services Specialist II**.

## Miscellaneous

- 24. Extend the last day of filing for Fire Department Benefits Specialist, Exam # 21-8189-01, from 10/25/21 to 11/8/21.
- 25. Extend the last day for filing for Hazardous Materials Specialist (CUPA), Exam # 21-5650-03, from 10/18/21 to 11/1/21.
- 26. Extend the last day for filing for Institutional Supervisor II, Exam #21-6225-01, from 10/18/21 to 11/1/21.
- 27. Extend the last day for filing for Parks Supervisor, Exam #21-1132H-01, from 10/21/21 to 11/4/21.
- 28. Extend the last day for filing for Procurement and Contract Supervisor, Zone 7, Exam # 21-4956-01, from 10/18/21 to 11/10/21.

### IV. CONSENT MATTERS -

- 29. Extend the last date for filing for Senior Employment Specialist, Exam 21-6780-01, from 10/8/21 to 11/26/21.
- 30. Cancel the Division Director (Skilled Med Prof/Mental Health), Exam #21-5094-01, effective 8/23/2021.
- 31. Change the Family Support Case Manager, Exam #20-6707-01, from an open-assembled to an open-continuous, effective 10/9/20.

# G. Eligible Lists

# **Created Approved and Ordered Promulgated:**

- 1. Assessor's Technician, Exam #21-2507-01.
- 2. Behavioral Health Crisis Intervention Specialist Supervisor, Exam #21-6514-01.
- 3. Fire Battalion Chief (Promotional), Exam #21-8150-01.
- 4. Institutional Supervisor I, Exam #21-6217-01.
- 5. Supervising Accountant, Exam #20-0140-02.
- 6. Supervising Financial Services Specialist, Exam #20-0216-01.

# H. Classification Recommendations

Department	Regarding:	
Assessor	1. Reallocate <b>two</b> positions of 1296N - Clerk Intermittent I SAN, to 0206 P - Management Analyst Project	22-37721
	2. Reallocate one position of 2620 - Appraiser III, to 2630 - Principal Appraiser	22-37805
Health Care Services Agency	3. Allocate <b>three</b> positions of 6927 - Program Services Coordinator	21-36794
	4. Allocate one position of 0206 - Management Analyst	21-36796
	5. Reallocate one position of 0411 P - Information Systems Technician II Project, to 0206 P - Management Analyst Project	21-37227
	6. Reallocate one position of 5400N - Student Professional Worker N, to 0220 P - Supervising Administrative Specialist Project	22-37656
	7. Reallocate one position of 5400N - Student Professional Worker N, to 0220 P - Supervising Administrative Specialist Project	22-37657
	8. Reallocate one position of 5400N - Student Professional Worker N, to 0220 P - Supervising Administrative Specialist Project	22-37658

IV. CONSEN	Γ MATTERS -		
	9. Reallocate one position of 1142 - Administrative Assistant, to 22-37707 0219 - Administrative Specialist II		
Public Defender	10. Reallocate one position of 1212 - Transcriptionist, to 22-37723 1240 - Legal Secretary		
Sheriff's Office	11. Reallocate one position of 1314 - Accounting Specialist I, to 22-37763 8520 - Crime Laboratory Technician		
Zone 7	12. Reallocate one position of 4965 - Associate Civil Engineer/Professional Geologist, Zone 7, to 4968 - Senior Water Resources Planner, Zone 7		
I. <u>Specia</u>	<u>Ity Designations</u>		
Health Care Services Agency	<ol> <li>Remove specialty designation for position #309896         Job Code 0307 - Senior Program Specialist (MedAdmActivity/TargetCaseMgmt),         Effective 11/14/21.</li> <li>Approve specialty designation for position #310148         Job Code 6701 - Community Outreach Worker II (Cantonese/Mandarin Speaking),         Effective 11/14/21.</li> <li>Approve specialty designation for position #310266         Job Code 6720 - Social Worker III (Spanish Speaking),         Effective 11/14/21.</li> <li>Approve specialty designation for position #310330         Job Code 6701 - Community Outreach Worker II (Spanish Speaking),         Effective 11/14/21.</li> <li>Remove specialty designation for position #403388         Job Code 0305 - Program Specialist (Detention Fac Security Clear),         Effective 11/14/21.</li> </ol>		
Public Defender's Office	6. Approve specialty designation for position #301469 Job Code 1128 - Specialist Clerk I ( <b>Spanish Speaking</b> ), Effective 11/14/21.		
J. <u>Classi</u>	J. <u>Classification Specifications</u>		
UAPD – Union of American Physicians & Dentists	Adopt the revised classification specification of     Job Code 5139 – Physician III.		

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Unrepresented
- Fire
Management

2. Adopt the revised and retitled classification specification of Job Code 8193, from Fire Department Human Resources Officer, to Fire Department Human Resources Specialist.