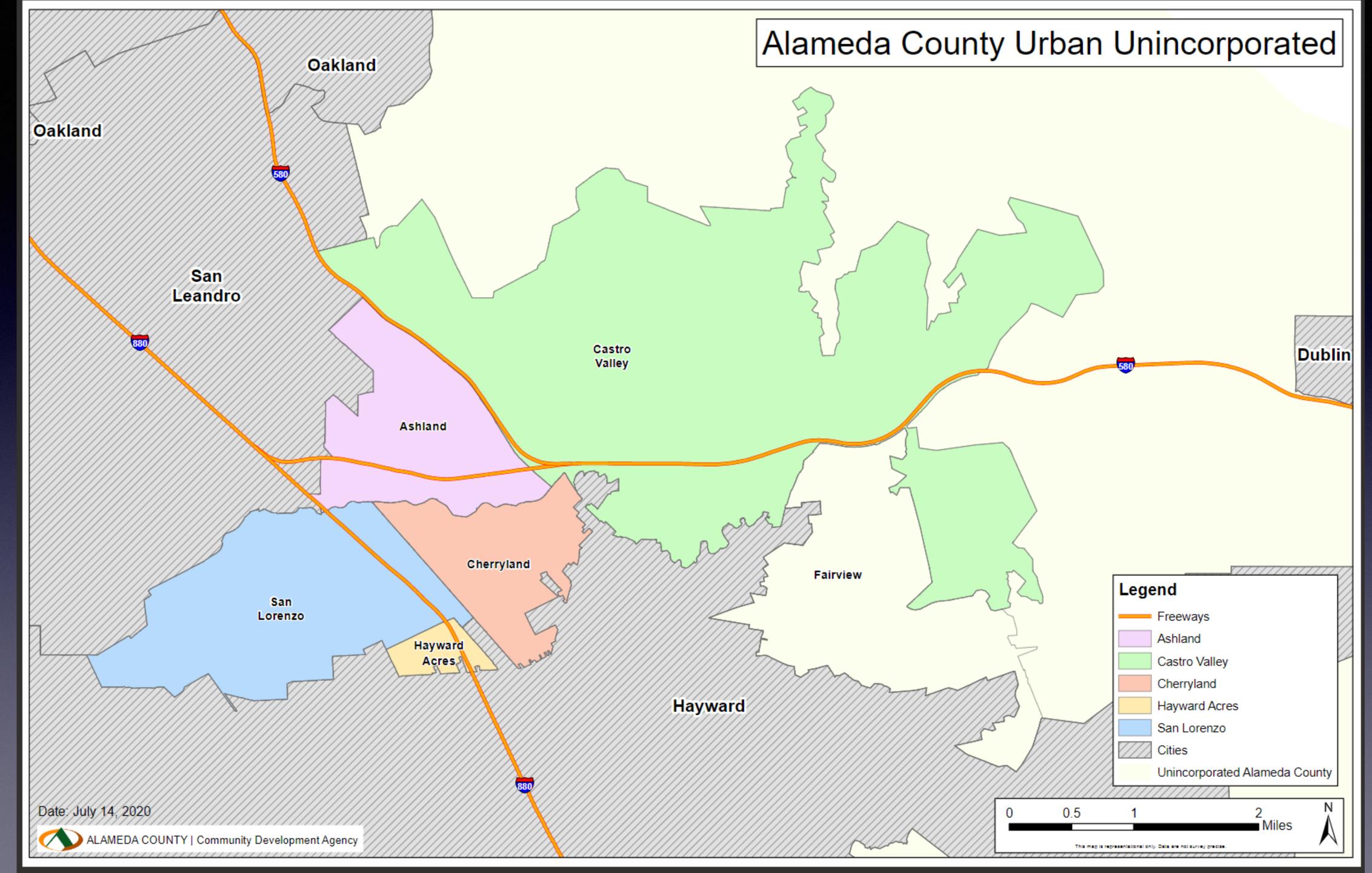
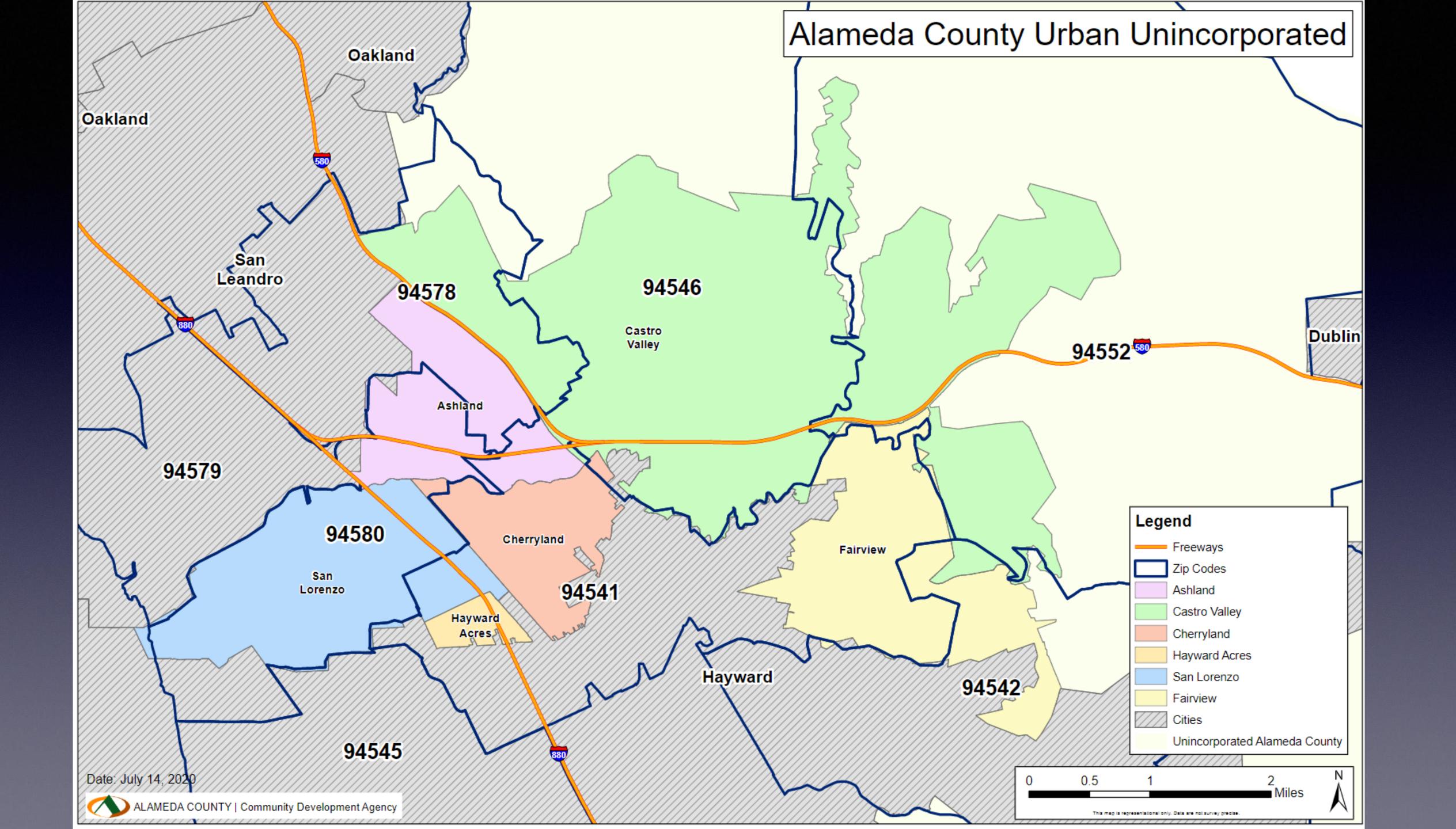
EALI Governance

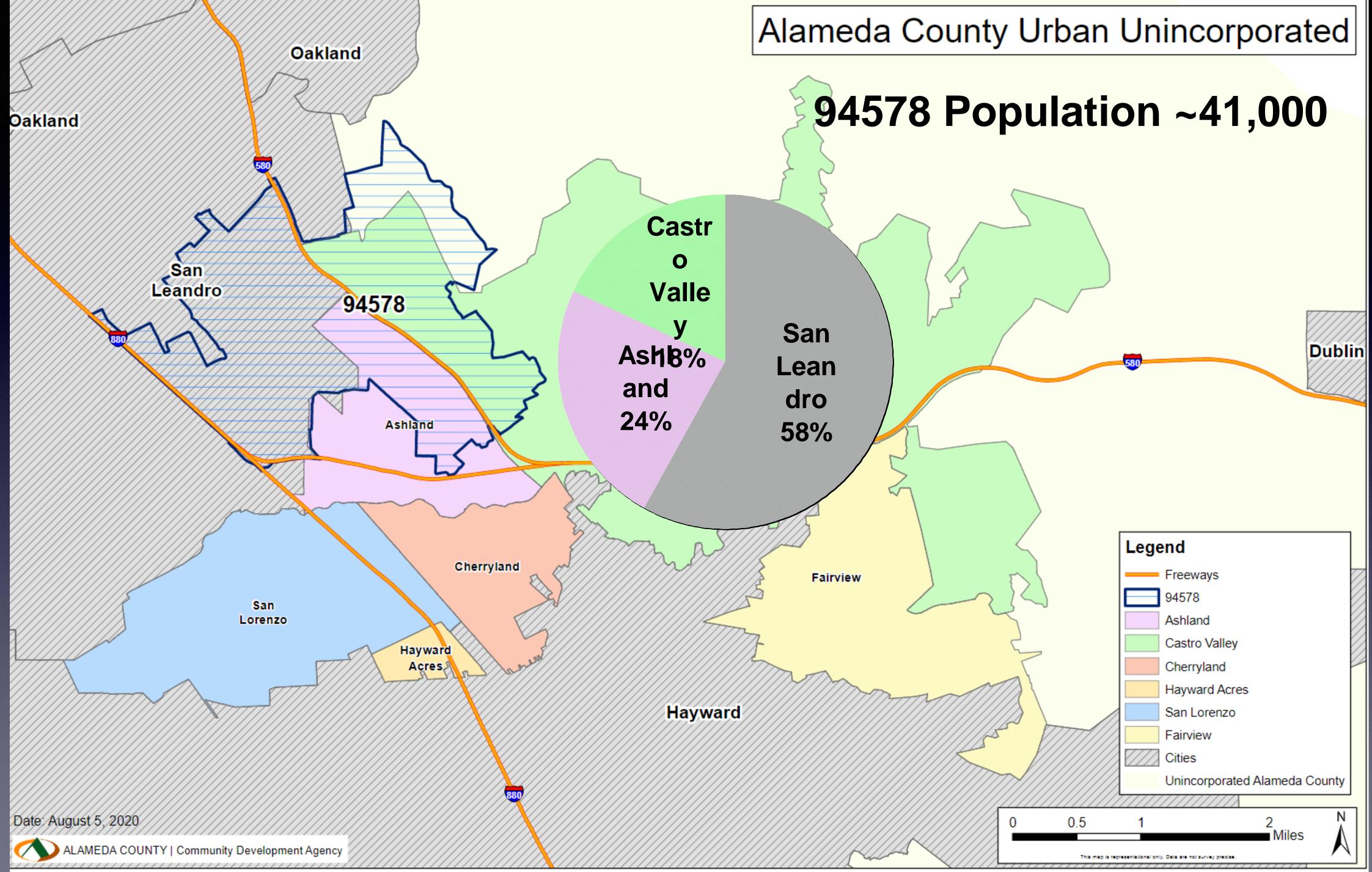
- Thursday February 4th 2021
- Why we're pursuing Zip Code Realignment
 - What we've been doing
 - What we've learned
 - What's next

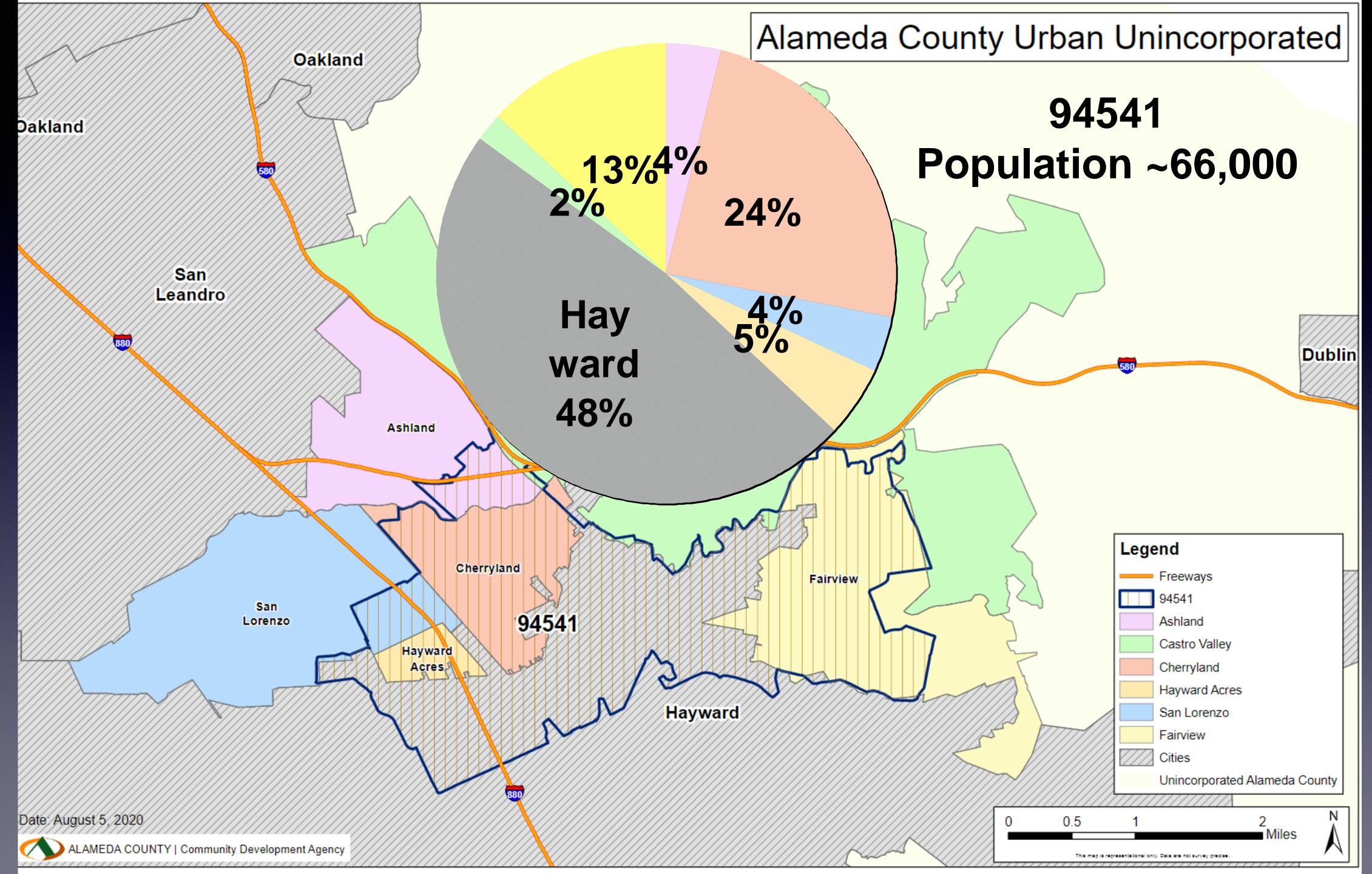
Why ZIP Code Realignment?

Recap of the problems with fragmentation



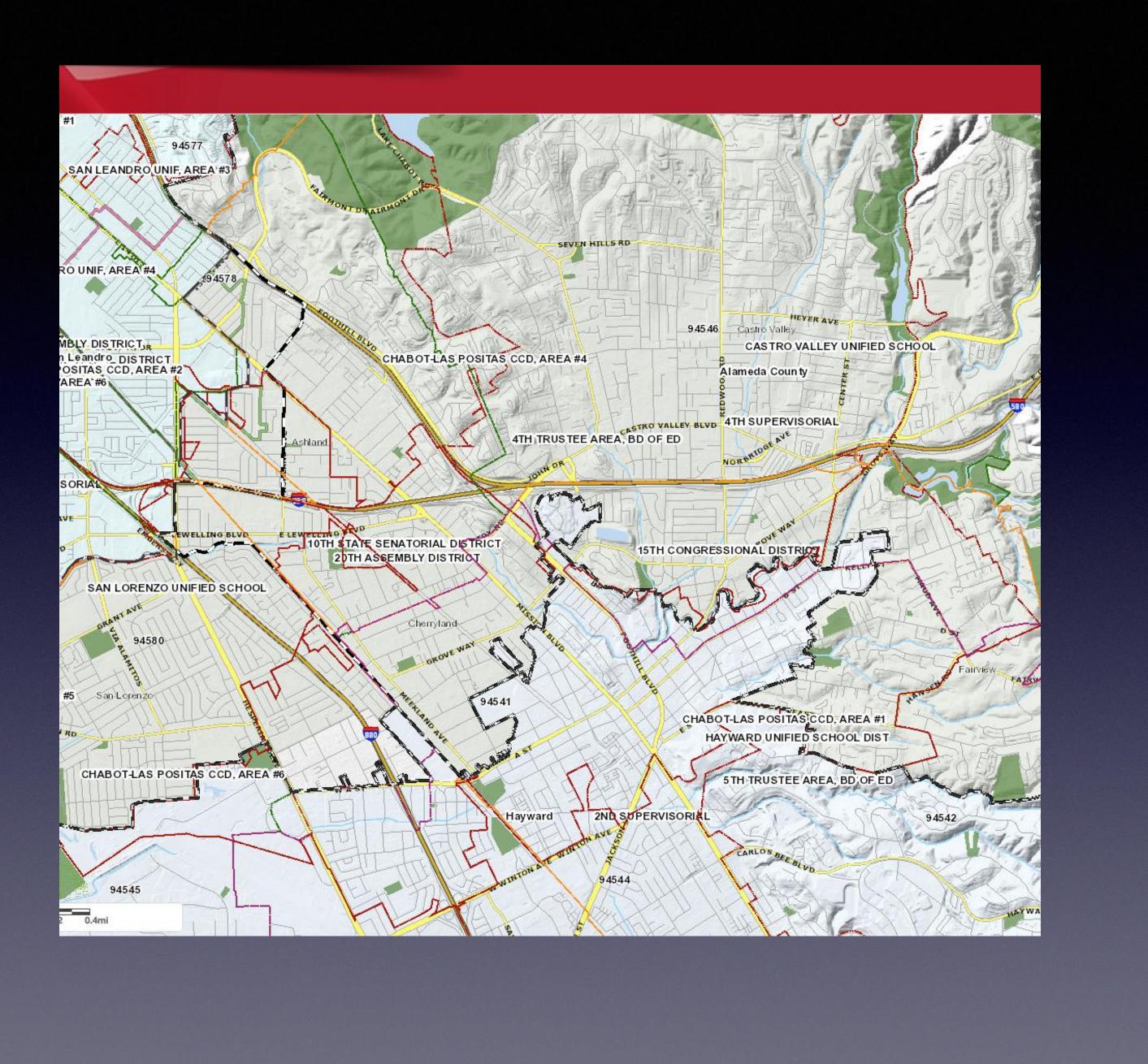






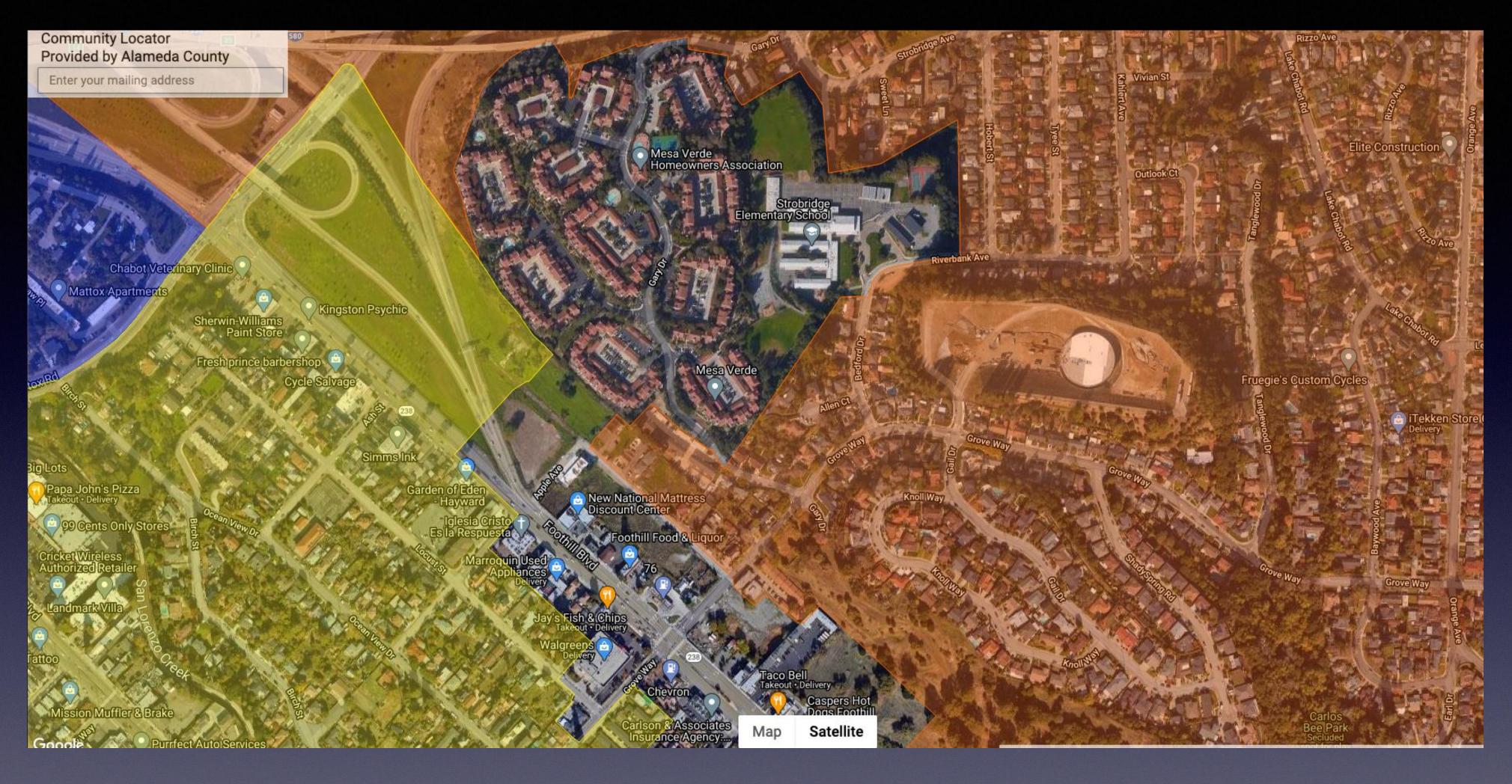
Why does it matter?

Poor alignment hurts Access to government & delivery of services



"I have lived and paid taxes in San Leandro since 1973!"

- Castro Valley resident of 94578



Even City Council members and law enforcement are sometimes unclear

"I had to fight the DMV to be able to vote in Hayward. Motor Voter registered me by my ZIP Code."

– Hayward resident of 94546

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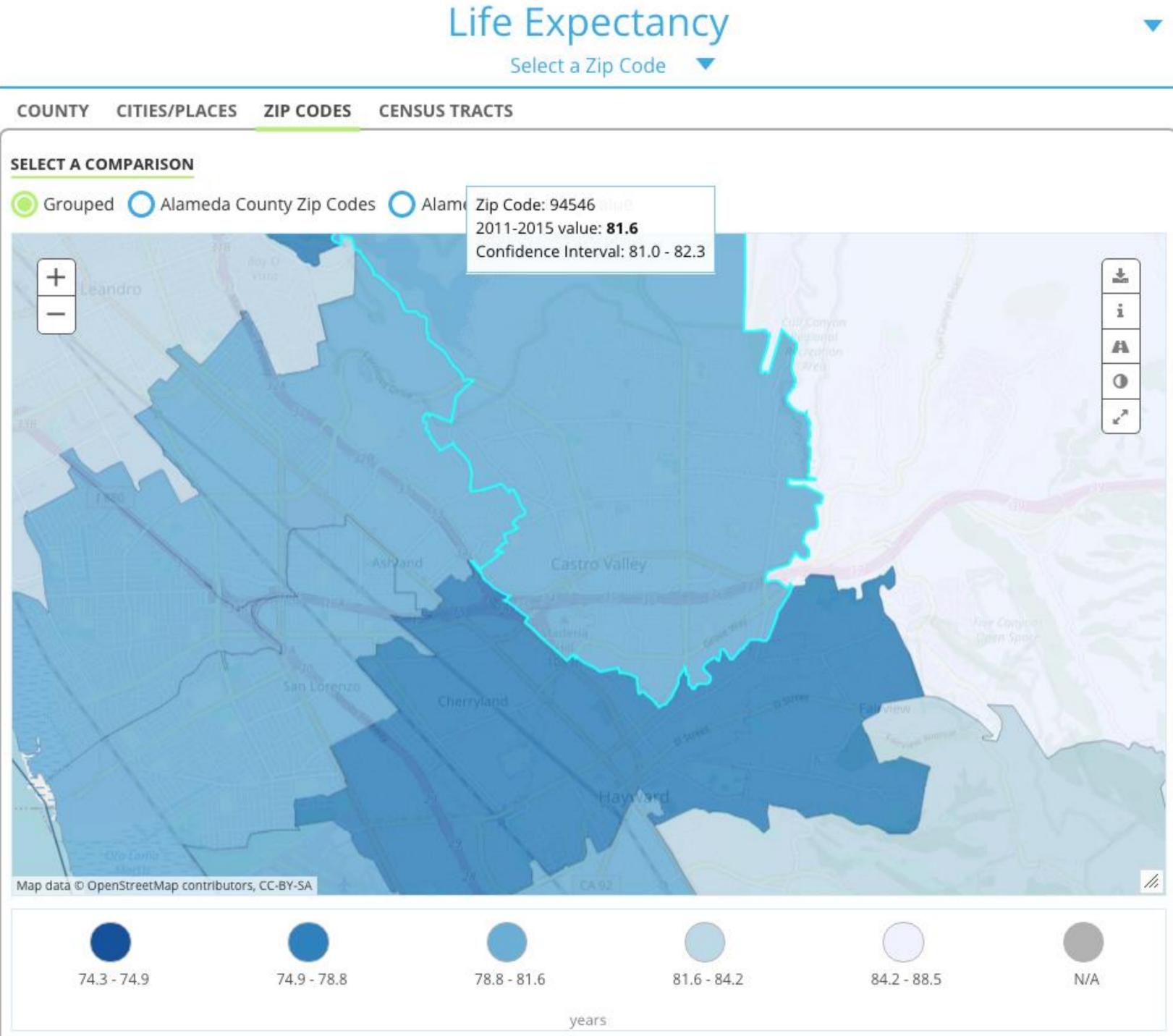


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- Access to government depends on community self-awareness
- You cannot petition the government for better conditions if you don't know where you are or who serves you.

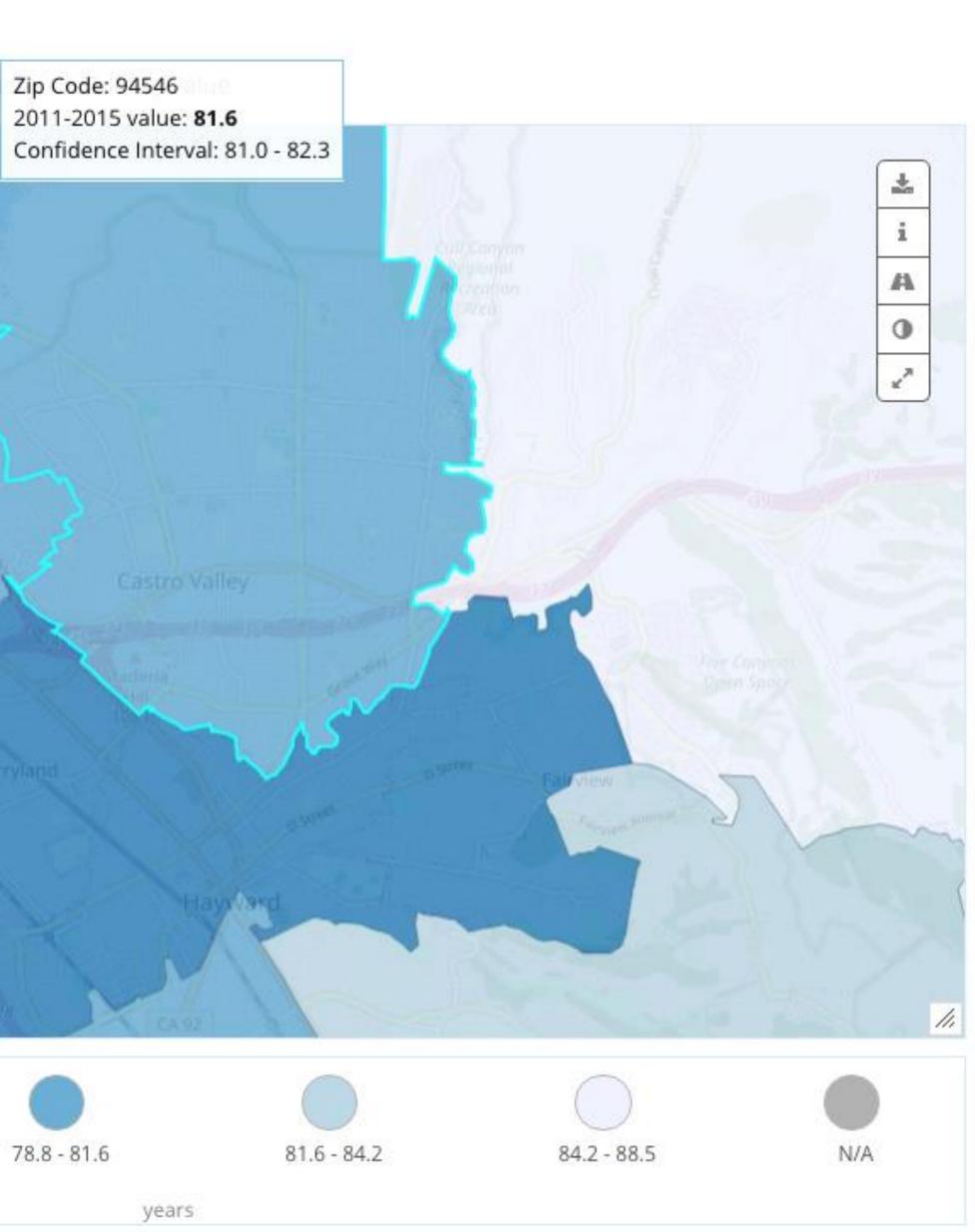
Delivery of government service depends on understanding needs

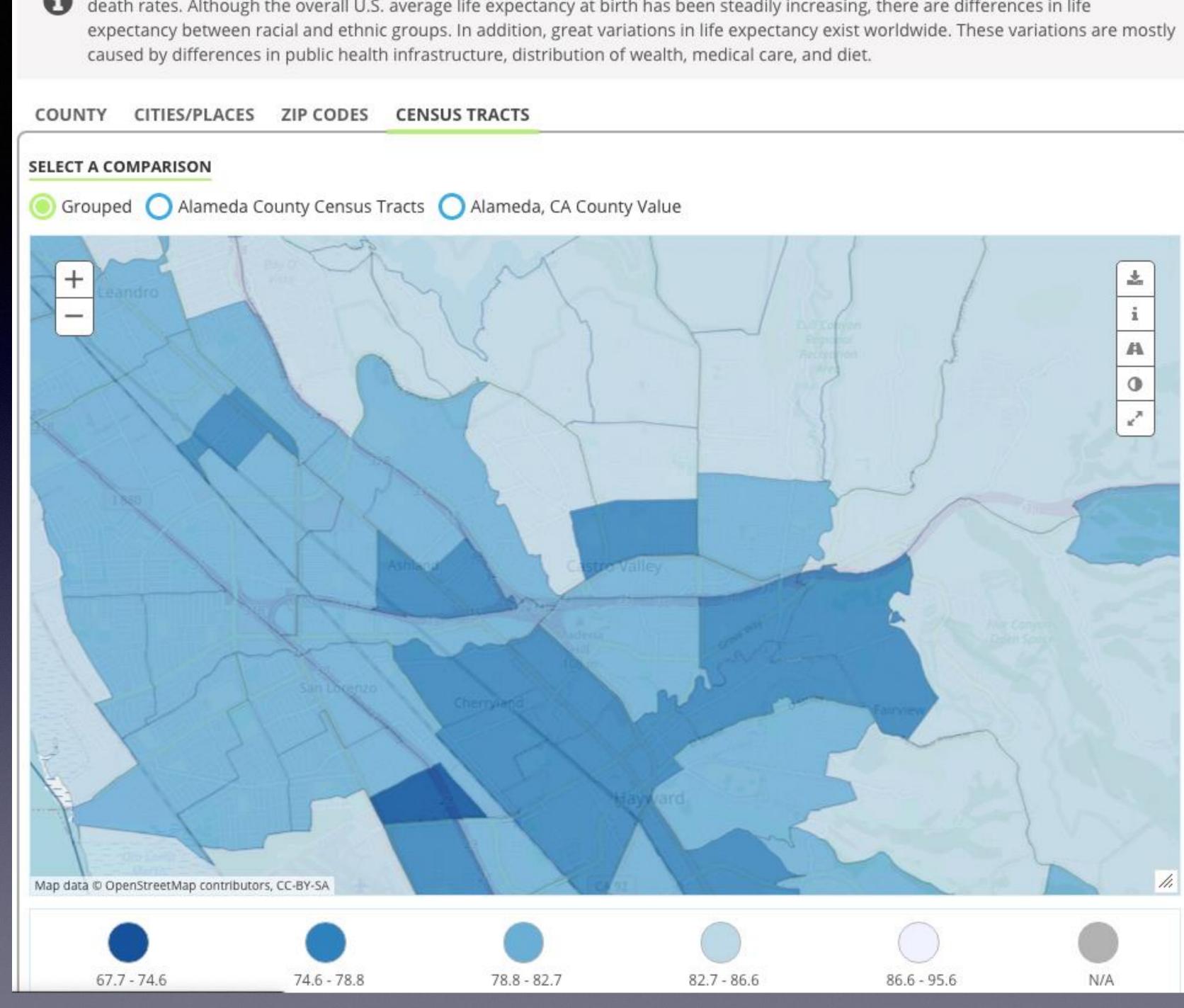
Life and Death Consequences





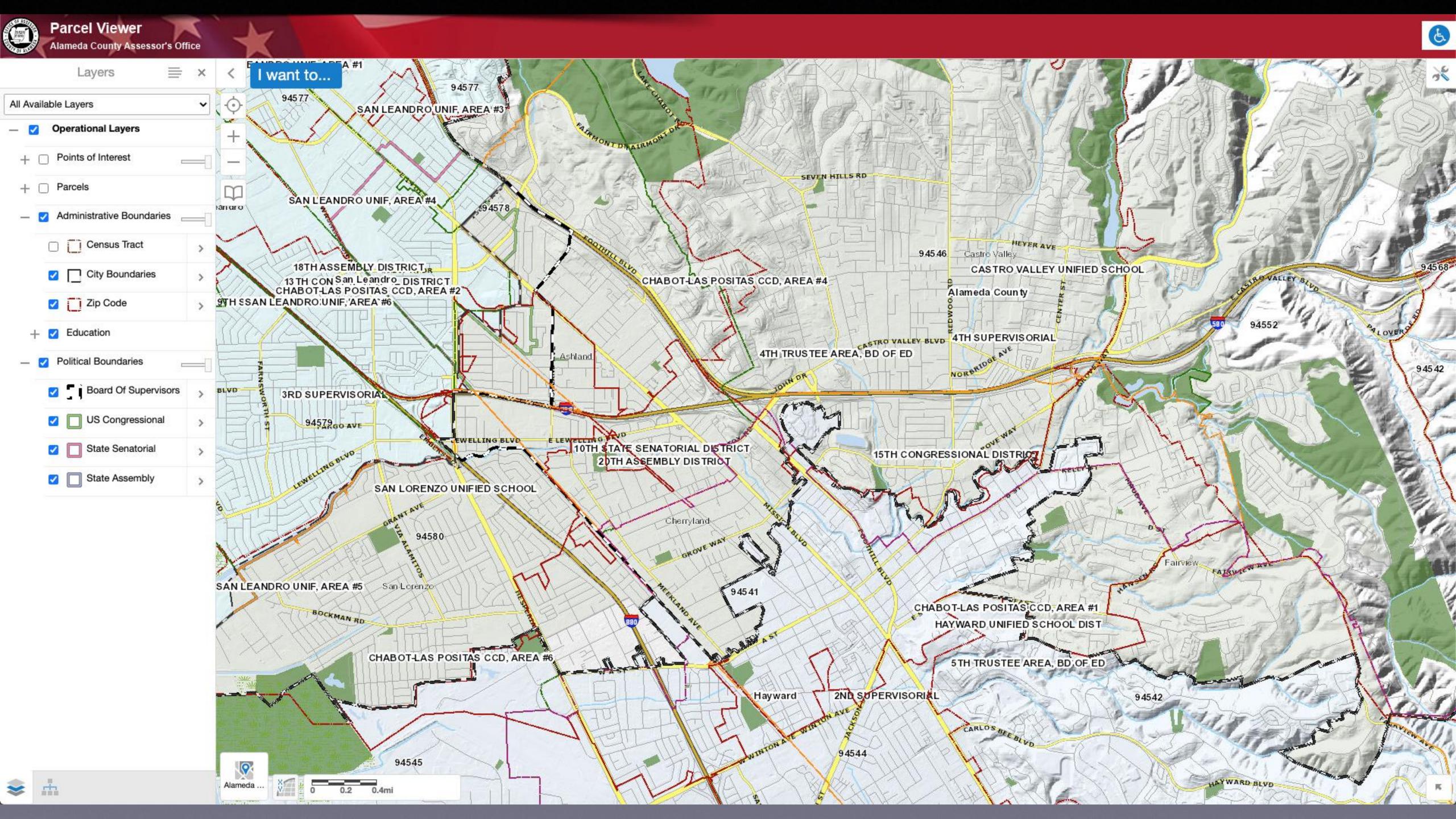


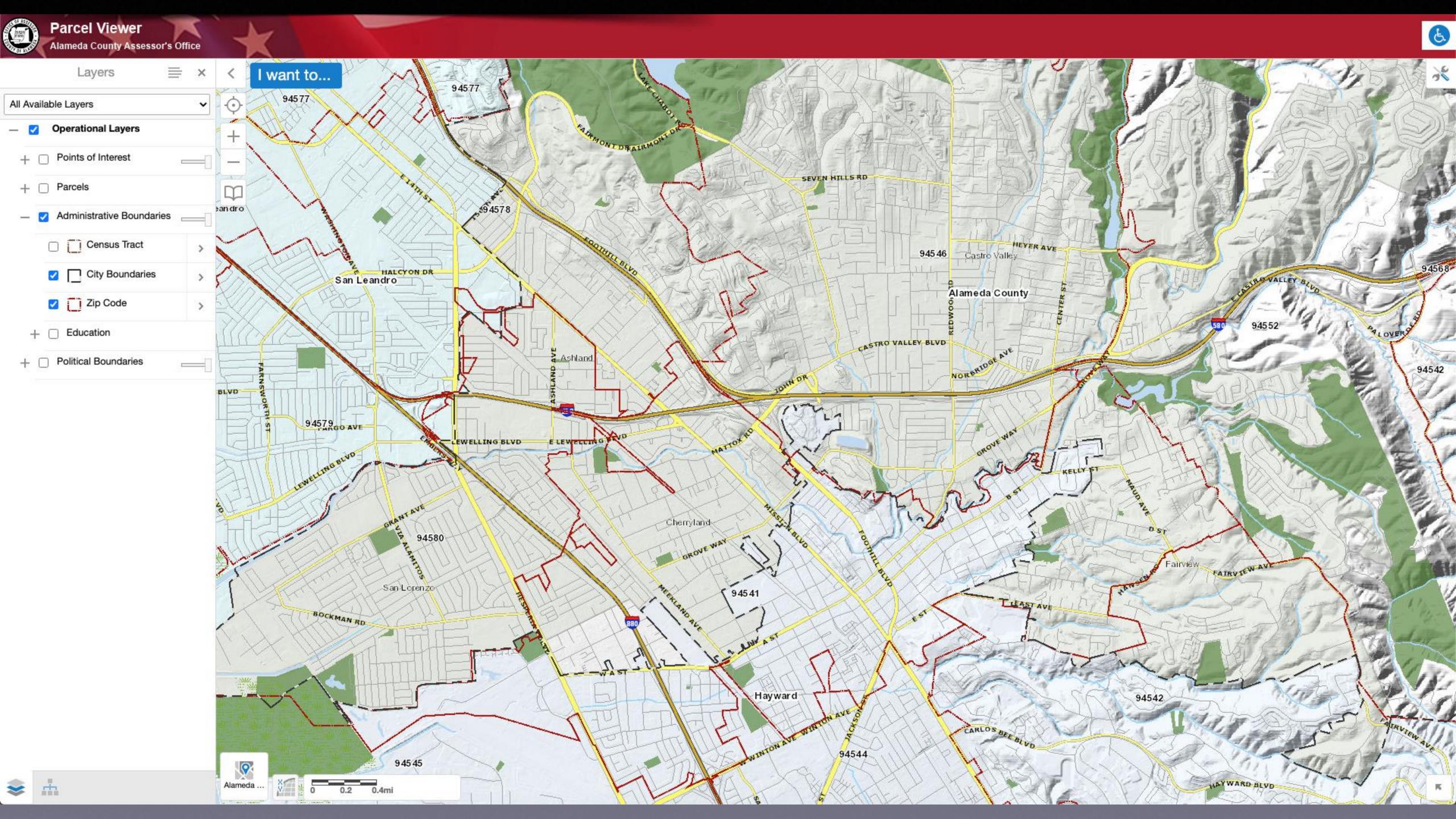


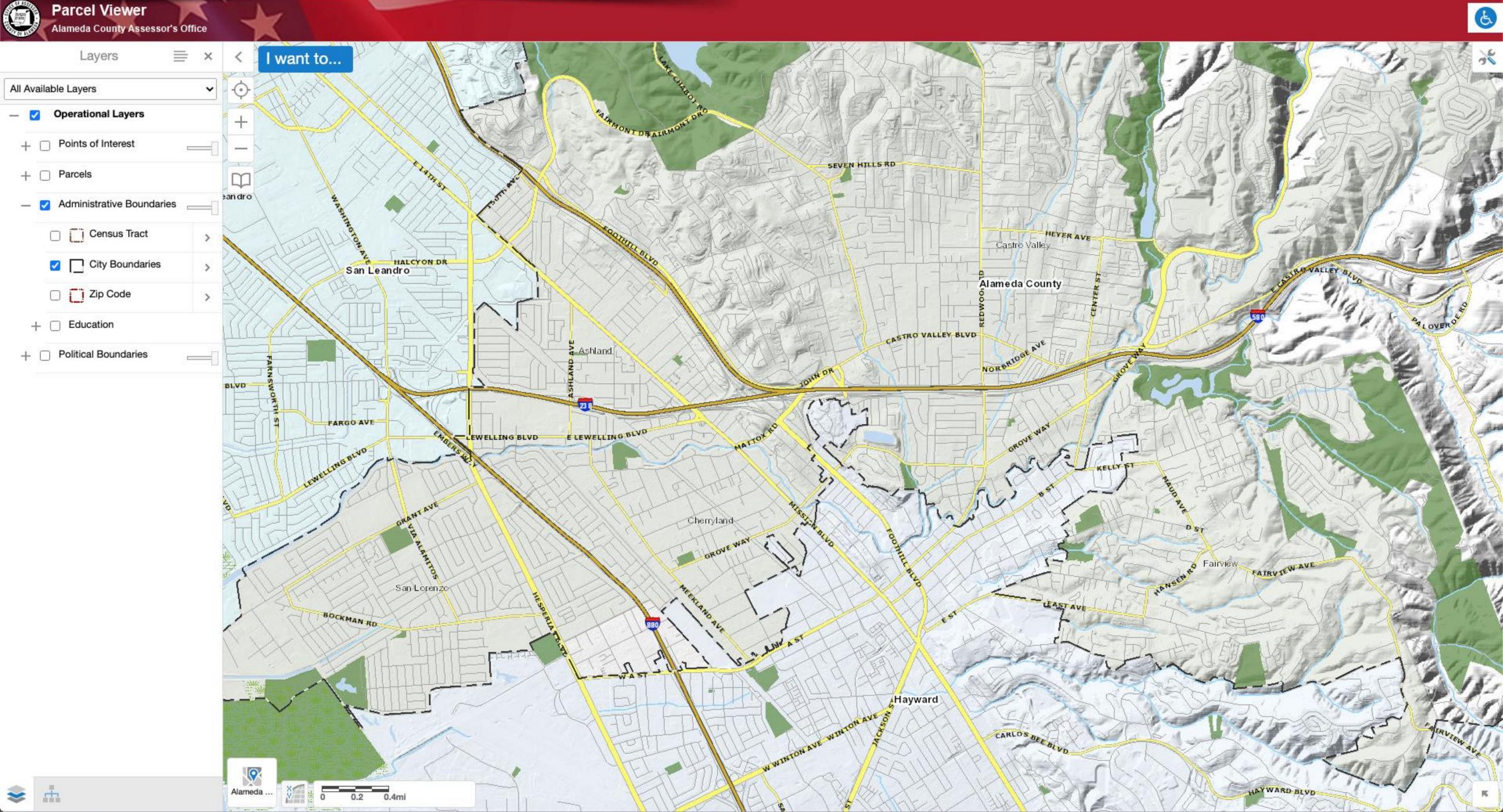


- Many impacts on residents and businesses
- Some will be unforeseen
- There will be winners and losers

ZIP Code Realignment









Realignment Application Who can do it? • Alameda County • City of Hayward • City of San Leandro

Meeting with Hayward

Their reaction

What we learned

Change of tactics

Contact with the USPS

• Their reaction

• What we learned

• Change of tactics

How to approach San Leandro

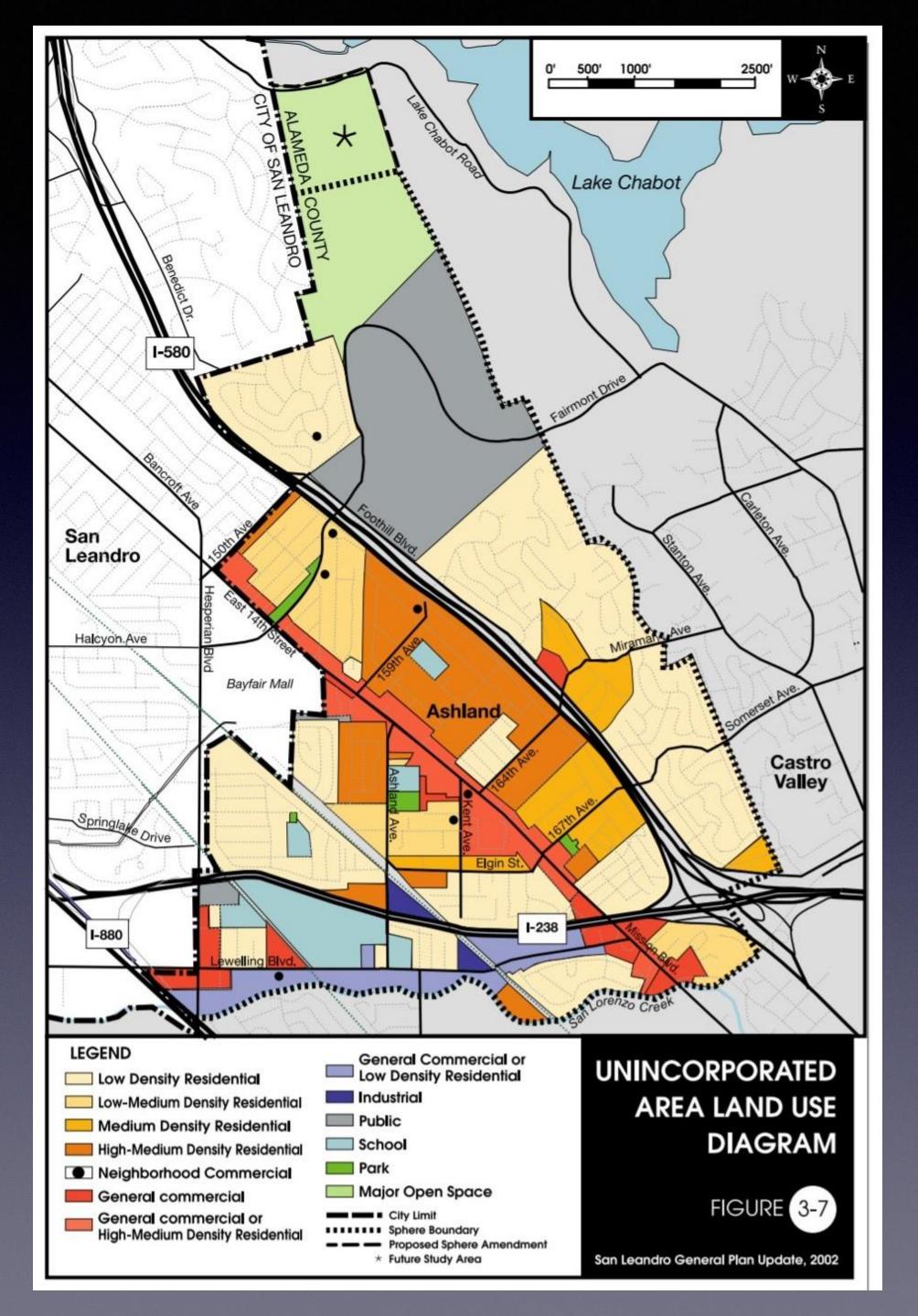
Interest and motivation to act

Presenting evidence and getting buy-in

San Leandro's Sphere of Influence

Why it matters, and getting to the root of the problem:

Fragmentation and Identity



Tech Advisory Committee work

What's been worked on

What's been learned

Understanding Postal Routes

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18	C001	City	San Leandro	San Lorenzo	(min) San Lo		
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Balancing routes for alignment and low impact on USPS logistics

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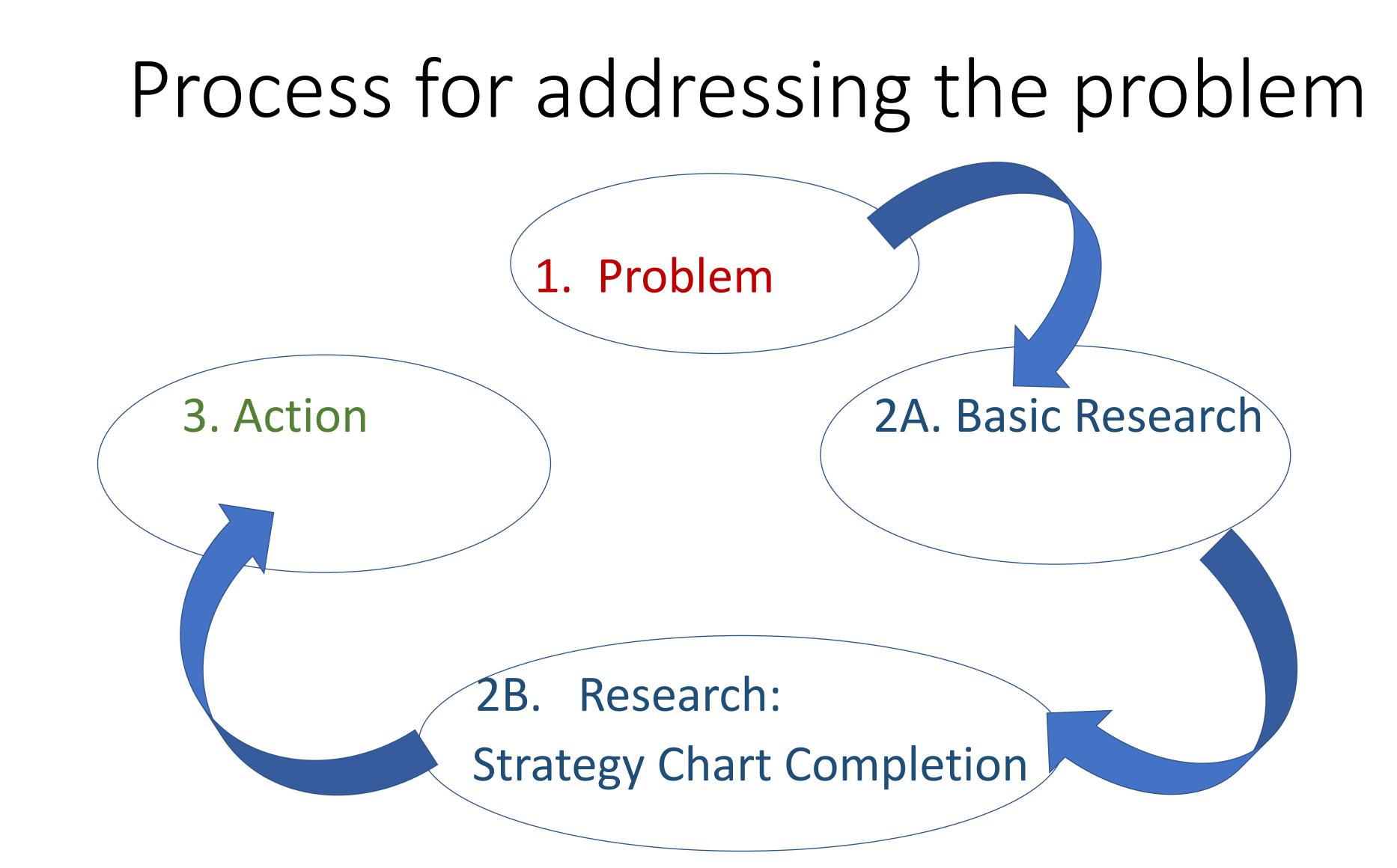


Next Steps

Meet with USPS Bay Valley D Meet with Paul Sanfte Determine next ste Revisit Goa

- Meet with USPS Bay Valley District Manager Eddie Morgan Jr.
 - Meet with Paul Sanfter from City of San Leandro
 - Determine next steps with City of Hayward
 - Revisit Goals and Strategy

Where we are in the organizing process



Organizing for a Solution What stage are we in now?

Identify the Problem: What is the problem, **generally**, we are trying to solve? 1.

2a. Basic Research: Research all aspects of this problem, including:

- Our assumptions is the problem really what we thought it was?
- What does the data show? \bullet
- What are the unintended consequences,
- Possible solutions,
- Who is responsible, etc.

2b. Research - Strategy Chart Completion: Continue researching until you are clear on...

- attainable?
- **Target/s:** Who is the person or persons who can give us what we want
- **Tactics:** Think through the actions/s we will take to get our targets/s to pay attention to us.

3. Action: *Implement the strategy chart!*

Issue Definition: Restate the problem, above, as an issue or set of issues with specific solutions **Goals:** What do we want to happen, specifically? Are they measurable, specific, measurable, immediate &

Allies: Who supports our goals, & can bring their power to bear in advocating for the change we seek?

